

# FY2017 (April 2017 – March 2018) Financial Report

Duskin Co., Ltd.

May 23, 2018

## **Cautionary Statements**



- These materials contain forward-looking statements concerning forecasts, goals, strategies, and other matters related to the Company, including its consolidated subsidiaries.
- These forward-looking statements are based on projections and assumptions made by the Company in light of currently available information. Such statements are subject to the uncertainties inherent in projections and assumptions, and also to unforeseeable changes in future business operations resulting from both internal and external changes, which could cause actual results, performance and achievements to differ materially from those contained in these forward-looking statements.
- The adjustment to segment income includes "inter-segment eliminations" and "corporate expenses" which are presented as "Eliminations/Corporate" in these materials.
- Starting with FY2015, the Company adopted Revised Accounting Standard for Business Combinations (ASBJ Statement No.21, September 13, 2013) and net income is reported as profit attributable to owners of parent. However, net income is used in this report.



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**FY2017** (April 2017 – March 2018)



## **Consolidated Financial Summary**



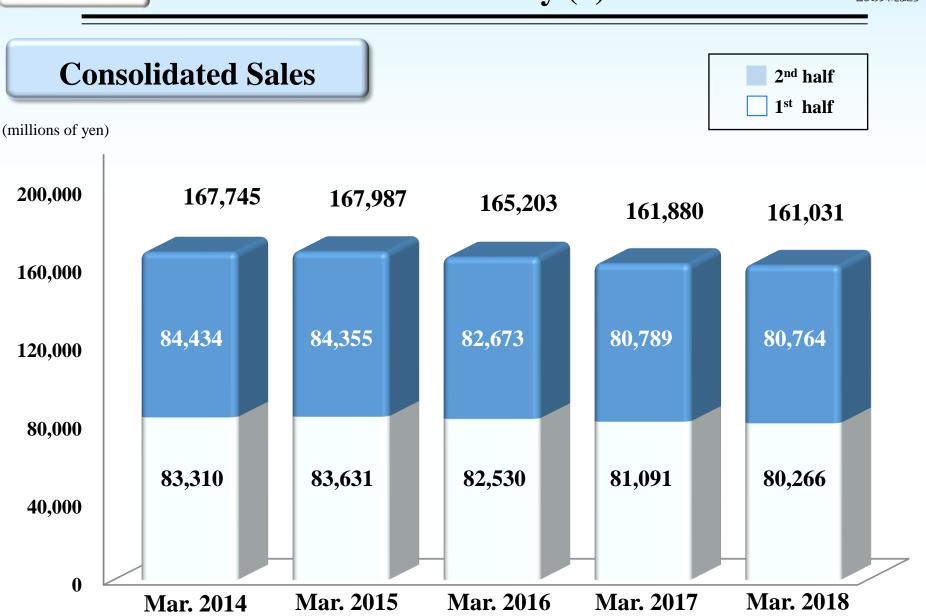
#### **Consolidated Results**

(millions of yen)

	FY2016	FY2017	Change	
				%
Sales	161,880	161,031	-849	-0.5
Operating Income	6,069	7,557	1,488	+24.5
(Operating Margin)	(3.7%)	(4.7%)	(+0.9)	_
Ordinary Income	7,554	8,978	1,423	+18.8
(Ordinary Income Margin)	(4.7%)	(5.6%)	(+0.9)	_
Net Income	4,318	5,324	1,006	+23.3
(Net Income Margin)	(2.7%)	(3.3%)	(+0.6)	_

#### Sales Summary (1)





#### Sales Summary (2)



#### **Consolidated Sales**

**161,031** million yen

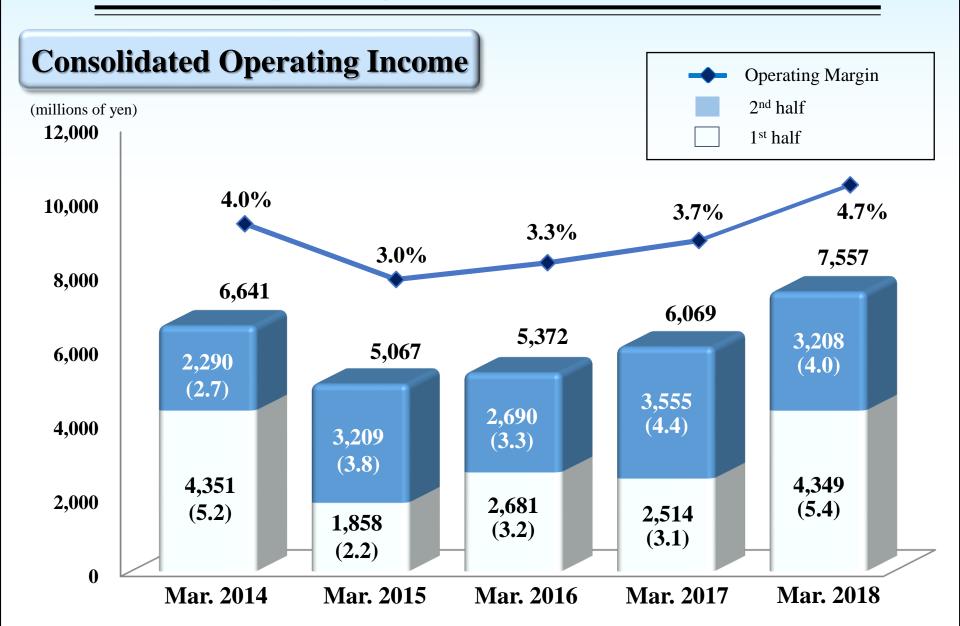
**-849** million yen (**-0.5**%)

#### Sales by segment

(millions of yen)		FY2016	FY2017	Change	
	nons of yen,	1 12010	1 1 2017		%
	Sales to outside customers	110,537	111,223	+686	+0.6
Clean & Care Group	Inter-segment sales and transfers	741	718	-22	-3.1
Group	Total	111,278	111,941	+663	+0.6
	Sales to outside customers	40,151	37,616	-2,534	-6.3
Food Group	Inter-segment sales and transfers	11	8	-3	-31.4
	Total	40,163	37,624	-2,538	-6.3
	Sales to outside customers	11,192	12,191	+999	+8.9
Other Businesses	Inter-segment sales and transfers	2,212	2,225	+12	+0.6
Total		13,404	14,416	+1,011	+7.5
Eliminations for inter-segment sales and transfers		-2,965	-2,951	+13	_
Co	onsolidated sales	161,880	161,031	-849	-0.5

#### **Operating Income Summary (1)**





## **Operating Income Summary (2)**



#### **Consolidated Operating Income**

**7,557 million yen** +1,488 million yen (+24.5%)

#### **Major factors**

Clean & Care Group · · · Lower investments in Style Cleaner

Food Group · · · Improved cost ratio, and decrease in depreciation

Other Businesses · · · Lower operating loss in overseas subsidiaries

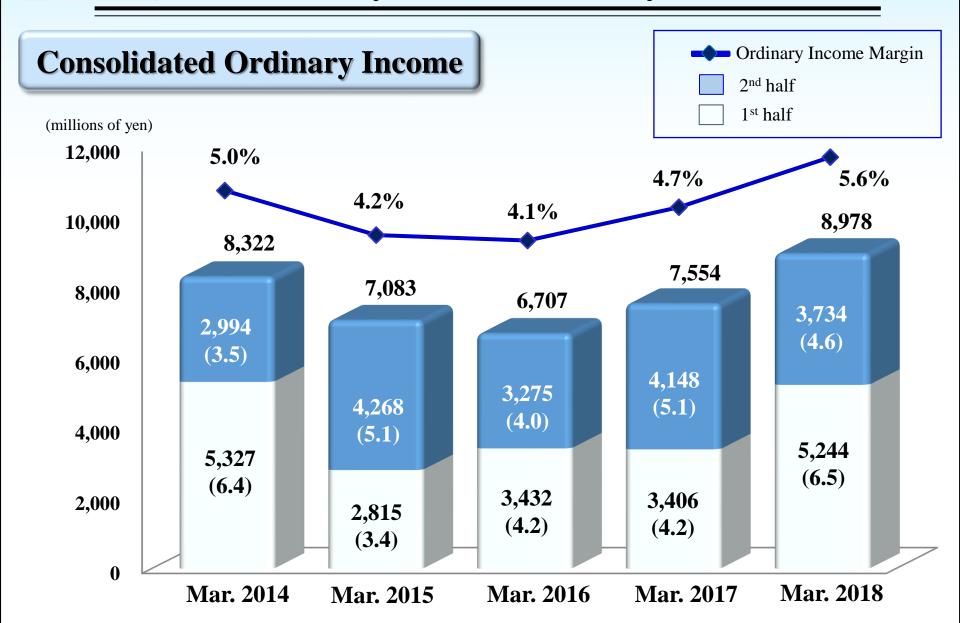
Eliminations/Corporate · · · Increase in advertising expenses

\*Total decrease in retirement benefits: 800 million yen

Operating income by segment	FY2016	FY2017	Cha	nge
(millions of yen)	(Operating margin)	(Operating margin)		%
Clean & Care Group	13,671	14,201	+529	+3.9%
The state of the s	(12.3%)	(12.7%)		(+0.4)
Food Group	-684	356	+1,040	-
1	(-1.7%)	(0.9%)	1 2,0 10	(+2.7)
Other Businesses	114	348	+233	+203.0%
Concr Businesses	(0.9%)	(2.4%)	. 200	(+1.6)
Eliminations/Corporate	-7,031	-7,347	-316	-
Consolidated Operating Income	6,069	7,557	1 100	+24.5%
Consolidated Operating Income	(3.7%)	(4.7%)	+1,488	<b>(+0.9)</b>

#### **Ordinary Income Summary (1)**





## **Ordinary Income Summary (2)**



#### **Consolidated Ordinary Income**

**8,978** million yen

+**1,423** million yen (+**18.8**%)

Major factors

1) Operating income

+1,500 million yen

2) Non-operating income -100 million yen

**➤** Decrease in interest income

-100 million yen

➤ Lower commission for purchase of treasury shares

+100 million yen

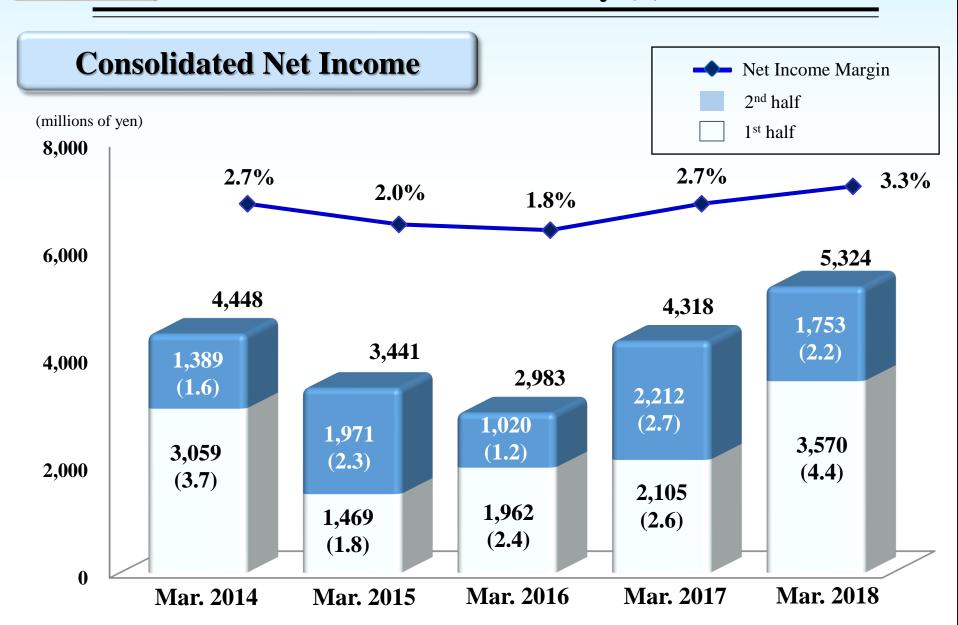
> Other

-100 million yen

The figures given here show the increase or decrease from the same period of the previous year.

#### **Net Income Summary (1)**





#### **Net Income Summary (2)**



#### **Consolidated Net Income**

5,324 million yen

+1,006 million yen (+23.3%)

Major factors

1) Ordinary income

+1,400 million yen

2) Extraordinary income

-100 million yen

➤ Lower gain on sales of investment shares

-500 million yen

➤ Decrease in impairment loss

+500 million yen

➤ Decrease in loss on disaster

+200 million yen

> Others

-300 million yen

3) Tax expenses

-300 million yen

➤ Increase in net income before tax

-400 million yen

> Others

+100 million yen

## **Consolidated Balance Sheet Summary**



#### **Consolidated Balance Sheet**

(millions of yen)

	FY2016	FY2017	Change	Major factors	-
				Cash and deposits	-2,400
Current asset	62,021	69,434	+7,413	Securities	+8,400
Carrent asset	02,021	07,434	+7, <del>4</del> 13	Merchandise and finished goods	+300
				Deferred tax assets	+100
Property, plant and	51,334	49,344	-1,990	Buildings and structures	-700
equipment	31,334	72,377	-1,550	Land	-900
Intangible assets	7,683	8,474	+791	Other	+900
Investments and	<b>(0.070</b>	<b>60.004</b>	272	Investment securities	+1,500
other assets	69,078	68,804	-273	Deferred tax assets	-900
Total assets	190,116	196,058	+5,941	_	
				Income taxes payable	-900
Current and non-current	49 007	40 <b>27</b> 1	+264	Accounts payable-other	-900 +500
liabilities	48,007	48,271	+404	Net defined benefit liability	+1,000
				Retained earnings	+3,200
Net assets	142,108	147,786	+5,677	Valuation difference on available-for-sale securities	+2,100
	ŕ	ŕ		Remeasurements of defined benefit plans	+300
Total liabilities and net assets	190,116	196,058	+5,941	_	
Dobt with interests	88	173	+85		
Debt with interests	00	173	103	_	



## Business Segment Summary



Segment Information

## **Business Segment Highlights**



(millions of yen)

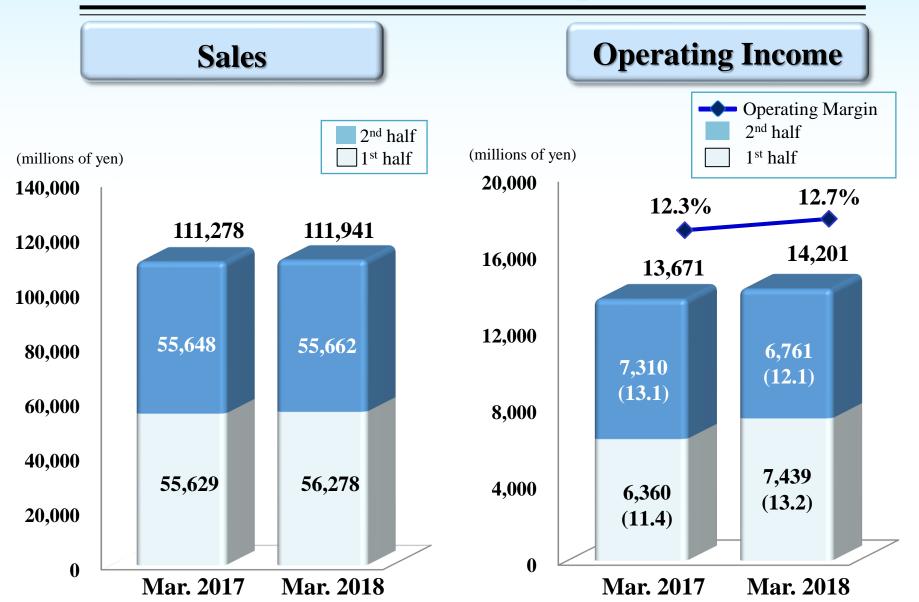
		FY2	016 Operating	FY2	2017 Operating	Cha	nge
			Margin Margin			%	
Clean & Care	Sales	111,278	_	111,941	_	+663	+0.6%
Group	Operating Income	13,671	12.3%	14,201	12.7%	+529	+3.9% (+0.4)
Food Group	Sales	40,163	_	37,624	_	-2,538	-6.3%
1 00 <b>u</b> 010 <b>u</b> p	Operating Income	-684	-1.7%	356	0.9%	+1,040	(+2.7)
Other Businesses	Sales	13,404	_	14,416	_	+1,011	+7.5%
	Operating Income	114	0.9%	348	2.4%	+233	+203.0% (+1.6)
Eliminations/	Sales	-2,965	_	-2,951	_	+13	_
Corporate	Operating Income	-7,031	_	-7,347	-	-316	_
		1.11.005		1 (1 0 0 )		0.15	0.50/
Total	Sales	161,880	_	161,031		-849	-0.5%
(consolidated)	Operating Income	6,069	3.7%	7,557	4.7%	+1,488	+24.5% (+0.9)

Sales presented here include inter-segment sales.

Summary of Core Businesses (1)

## Clean & Care Group (1)





#### Clean & Care Group (2)



#### **Sales**

(millions of yen)	FY2016	FY2017	Cha	inge %
Sales to outside customers	110,537	111,223	+ 686	+0.6
Inter-segment sales	741	718	-22	-3.1
Total	111,278	111,941	+ 663	+0.6

#### ● Total sales of dust control products declined slightly.

➤ Dust control products sales

-0.4% (1st half: +1.8%, 2nd half: -2.5%)

Average on a business day basis

-0.0% (One fewer business day than in FY2016)

Mop products sales

+0.4% (1st half: +4.0%, 2nd half: -3.2%)

▶ Basic Three (including sales of LaLa, Shushu, and Style Cleaner) +5.0%

Other handy and floor mops

-6.5%

▶ Robot Cleaner SiRo

+777 million yen (+164.9%)

• Futon cleaning and delivery service

+61.6% (1st half: +12.0%, 2nd half: +232.6%)

• Filter products

-4.4% (1st half: -4.9%, 2nd half: -4.0%)

#### • Technical services grew steadily.

➤ Total customer-level sales

+4.4% (1st half: +4.0%, 2nd half: +4.7%)

Professional cleaning (ServiceMaster)

+6.3% (1st half: +4.9%, 2nd half: +7.8%)

• Home cleaning and helper services (Merry Maids)

+3.6% (1st half: +3.2%, 2nd half: +4.0%)

• Termite control (Terminix)

-0.6% (1st half: +2.1%, 2nd half: -4.5%)

• Plant and flower maintenance (Total Green)

+1.9% (1st half: +4.5%, 2nd half: -1.0%)

• Wall and floor repair services (Home Repair): Started franchising operations

#### • Rental of assisted living equipment (Health Rent) continued to grow.

➤ Customer-level sales

+6.9% (1st half: +7.0%, 2nd half: +6.8%)

Residential Market

#### Clean & Care Group (3)



#### Sales

(millions of yen)	FY2016	FY2017	Change %	
Sales to outside customers	110,537	111,223	+686	+0.6
Inter-segment sales	741	718	-22	-3.1
Total	111,278	111,941	+ 663	+0.6

#### • Total sales of dust control products increased modestly.

➤ Dust control products sales

+0.3% (1st half: -0.7%, 2nd half: +1.4%)

Average on a business day basis

Mat products sales

-0.2% (1st half: -0.3%, 2nd half: -0.1%)

▶ Thin dust control and water absorption mats

+0.4%

▶ Inside custom-made indoor mats

+18.3%

▶ Other mats

-0.5%

(Basic mats

-0.6%)

(Custom-made mats

-0.7%)

New contract with a large convenience store chain (+200 million yen)

+0.7%

#### • Technical services posted higher sales.

➤ Total customer-level sales

+1.7% (1st half: +1.4%, 2nd half: +1.9%)

• ServiceMaster (including facility management) +1.2% (1st half: +0.7%, 2nd half: +1.7%)

Janitorial services for LEGOLAND® Japan (+100 million yen)

• Pest control (Terminix)

+3.0% (1st half: +3.0%, 2nd half: +3.0%)

• Plant and flower maintenance (Total Green)

+4.3% (1st half: +10.8%, 2nd half: -2.7%)

#### • Event operation and rental service (Rent-All) grew steadily.

➤ Customer-level sales

+6.1% (1st half: +3.1%, 2nd half: +9.1%)

## Clean & Care Group (4)



#### **Operating Income**

(millions of yen)	FY2016	FY2017	Change	%
Operating income by segment	13,671	14,201	+529	+3.9

Increased operating income due to increased sales and gross profit, and improved cost

➤ Increase in gross profit due to higher sales

+300 million yen

➤ Increase in gross profit due to improved cost ratio

+500 million yen

Decreased cost of Style Cleaner

+5 million yen

• Decrease in mats and other new items for rent

+1 million yen

Increased cost of Robot Cleaner SiRo

-1 million yen

➤ Decrease in operating income due to higher expenses

-300 million yen

• Decrease in retirement benefits

+300 million yen

• Increase in other labor cost

-500 million yen

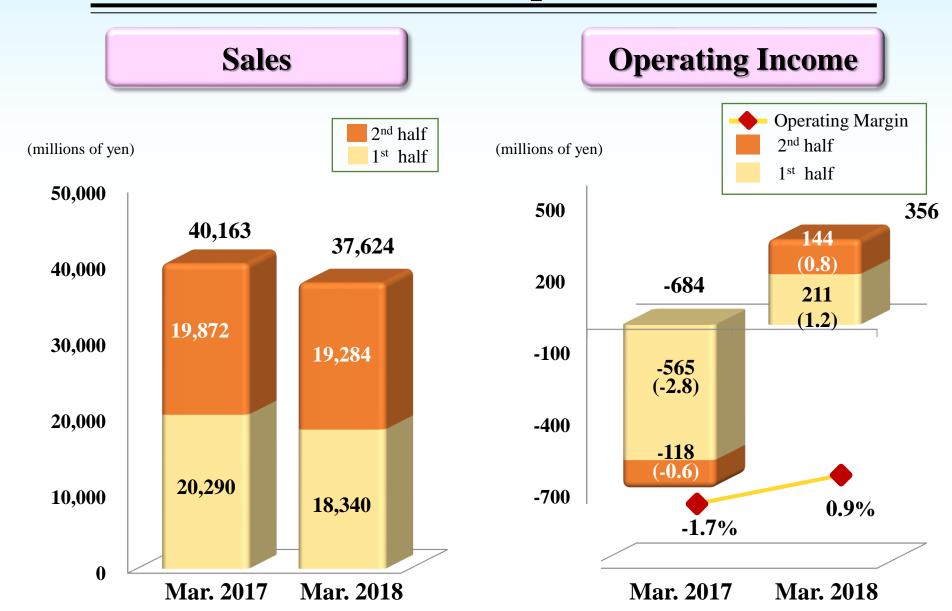
• Increase in advertising expenses

-100 million yen

Summary of Core Businesses (2)

## Food Group (1)





## Food Group (2)



#### Sales

(millions of yen)	FY2016	FY2017	Change	
(minions of yen)	1 1 2010	1 1 2017		%
Sales to outside customers	40,151	37,616	-2,534	-6.3
Inter-segment sales	11	8	+3	-31.4
Total	40,163	37,624	-2,538	-6.3

#### Mister Donut

- ➤ Total customer-level sales -4.7% (1st half: -7.5%, 2nd half: -2.0%)
  - Decrease in average check and number of customers

Average check (all shops) -2.1%, Number of customers (all shops) -2.8%

• Smaller number of shops

Average number of shops in operation: 1,195 in FY2016, 1,121 in FY2017 (change: -75)

Total business days: -6.2%

➤ Customer-level sales of existing shops -0.5% (1st half: -3.6%, 2nd half: +2.6%)

➤ Daily sales per shop in operation +1.8% (1st half: -1.3%, 2nd half: +4.7%)

#### Other Food Businesses

➤ Customer-level sales: Katsu & Katsu +19.5% (New shops opened, and existing shops performed well.)

Café Du Monde -30.9% (Smaller number of shops)\*
Bakery Factory -4.0% (Decrease in average check)
The Chiffon & Spoon -23.9% (Smaller number of shops)

Pie Face -10.2% (In FY2016, Maihama IKSPIARI shop opened.)

\*On March 31, 2018, Duskin discontinued the Café Du Monde business.

➤ Sale of Don Co., Ltd. -900 million yen

## Food Group (3)



#### **Mister Donut Initiatives for FY2017**

- 1. Create new motivations for visiting shops 2. Reinforce customer contacts 3. Improve the quality of customer contacts
- Product strategy
  - ➤ MISDO meets: presented delectable products made from premium ingredients

Released products jointly developed with:

- Gion Tsujiri Co., Ltd., a Kyoto Uji matcha tea specialty brand, Soranoiro Co., Ltd., House Food Corporation, TANITA Corporation, and
- pastry chef Toshihiko Yoroizuka (Chocolate Collection)
- ➤ MISDO GOHAN: introduced to provide light meal items for customers to enjoy at different times of the day, including breakfast and lunch
  - First release on Nov. 17: eleven toast and pie items
  - Second release on Feb. 16: four pasta items and six other products including hot dogs
- Collaboration campaigns with other companies
  - ➤ KDDI Corporation
    - Joined Santaro Day program (August and December 2017, and February 2018)
  - ➤ Collaboration campaigns with Rakuten, Inc. and Daio Paper Corporation
- NEW MISDO: Renovations to V/21 type shops
  - ➤FY2017 Total number of V/21 type shops: 116
    - V/21 shops: 103 V/21 takeout-only shops: 9 Café shops: 2 to go (takeout-only) shops: 2
    - Newly opened or renovated shops in FY2017: 70

## Food Group (4)



#### **Operating Income**

(millions of yen)	FY2016	FY2017	Change	%
Operating income by segment	-684	+356	+1,040	_

Improved cost ratio and lower expenses

➤ Decrease in gross profit due to lower sales

-1,000 million yen

➤ Increase in gross profit due to improved cost ratio +400 million yen

➤ Lower expenses at Mister Donut

+1,600 million yen

- Lower labor cost Including 100 million yen retirement benefit +600 million yen
  - Personnel transfers to other segments
- Decrease in amortization cost for shop operating system +500 million yen
- Lower cost for shipping raw materials +400 million yen
  Delivery changed from daily to 5 days a week
- Decrease in other expenses +100 million yen
  Lower rent expenses due to smaller number of shops

#### Other Businesses & Corporate



#### **Other Businesses**

(millions of yen)	FY2016	FY2017	Change		
(Hillions of yell)	1 1 2010	1.1.2017		%	
Sales to outside customers	11,192	12,191	+999	+8.9	
Inter-segment sales	2,212	2,225	+12	+0.6	
Total	13,404	14,416	+ 1,011	+7.5	
Operating Income by segment	114	348	+233	+203.0	

- Overseas (consolidated subsidiaries)
  - Big Apple, which Duskin acquired and made a subsidiary, contributed to sales. (Approx. 800 million yen)
  - At Duskin Hong Kong, sales increased due to the larger volume of paper towel products and raw materials for Mister Donut in Taiwan and Indonesia.
- Other Businesses
  - In the medical facility management business operated by Duskin Healthcare Co., Ltd., sales increased and operating income decreased.
  - In leasing and insurance businesses operated by Duskin Kyoeki Co., Ltd., sales decreased and operating income increased.

#### Eliminations/Corporate

(millions of yen)	FY2016	FY2017	Change	%
Operating income by segment	-7,031	-7,347	-316	-

- Corporate
  - Decrease in retirement benefits
  - Increase in advertising expenses (advertisements in national newspapers)

#### **Other Businesses (Overseas Businesses)**



## **Overseas Businesses**

#### ➤ Customer-level sales

		Jan. – Dec. 2016	Jan. – Dec. 2017	C	hange
		Jan. Dec. 2010	Jan. – Dec. 2017		%
	Taiwan (millions of NTD)	1,040	1,133	+93	+9.0%
Clean & Care Group	Shanghai (millions of CNY)	21	24	+2	+11.7%
	South Korea (millions of KRW)	1,053	990	-62	-6.0%
Mister Donut	Taiwan (millions of NTD)	954	1,048	+93	+9.8%
TIME DUILLE	Shanghai (millions of CNY)	21	20	-0	-4.1%
Big Apple	Malaysia (millions of MYR)		59	+59	



## **Forecasts and Actual Results**



#### **FY2017 Forecasts and Actual Results**



#### Change from forecast announced on October 12, 2017

(millions of yen)

	Sales	Operating Income	Ordinary Income	Net Income
Forecast (Oct. 12)	163,600	7,000	8,400	5,700
Actual	161,031	7,557	8,978	5,324
Difference (%)	-2,568 (-1.6)	+557 (8.0)	+578 (6.9)	-375 (-6.6)

#### Sales: Major factors contributing to the difference

- Clean & Care Group [residential: -900 million yen, commercial: -300 million yen, other: -500 million yen] -1,700 million yen
- Food Group [Mister Donut business -1,000 million yen] -1,000 million yen
- Other [Overseas businesses +100 million yen] +100 million yen

#### Operating Income: Major factors contributing to the difference

· Clean & Care Group Lower gross profit due to lower sales in dust control business -400 million yen +300 million yen Lower investments in materials for rental products +100 million yen Other Food Group Lower gross profit due to lower sales -300 million yen +400 million yen Improved cost ratio +300 million yen Other +200 million yen Other +100 million yen Overseas businesses +200 million yen +100 million yen Other



# FY2018 Forecasts



Forecasts

## FY2018 Forecasts (1)



Conso	lid	ate	h
COILDO	шч	ull	·u

(millions of yen)

Component	Sales	Operating Income	Ordinary Income	Net Income
	Sales	Operating meome	Ordinary meonic	Tet meome
FY2016 Actual	161,880	6,069	7,554	4,318
FY2017 Actual	161,031	7,557	8,978	5,324
FY2018 Forecasts	163,000	7,900	9,000	5,400
Change	+1,968	+342	+21	+75
%	+1.2	+4.5	+0.2	+1.4

#### Non-consolidated

(millions of yen)

1 ton-consondated		•		
	Sales	Operating Income	Ordinary Income	Net Income
FY2016 Actual	134,245	4,069	6,478	3,723
FY2017 Actual	132,537	4,915	7,476	4,703
FY2018 Forecasts	135,000	5,300	7,900	5,200
Change	+2,462	+384	+423	+496
%	+1.9	+7.8	+5.7	+10.6

Forecasts

#### FY2018 Forecasts (2)



#### **Consolidated Half-year Comparison**

(millions of yen)

		Sales	Operating Income (%)		Ordinary Income	Net Income
	FY2017 Actual	80,266	4,349	5.4	5,244	3,570
1 <sup>st</sup> Half	FY2018 Forecasts	81,100	4,200	5.2	4,800	2,900
	Change	+833	-149	-0.2	-444	-670
	%	+1.0	-3.4	_	-8.5	-18.8
	FY2017 Actual	80,764	3,208	4.0	3,734	1,753
2 <sup>nd</sup> Half	FY2018 Forecasts	81,900	3,700	4.5	4,200	2,500
	Change	+1,135	+491	0.5	+465	+746
	%	+1.4	+15.3	_	+12.5	+42.5
	FY2017 Actual	161,031	7,557	4.7	8,978	5,324
Full Year	FY2018 Forecasts	163,000	7,900	4.8	9,000	5,400
Tun rear	Change	+1,968	+342	0.2	+21	+75
	%	+1.2	+4.5	_	+0.2	+1.4

#### FY2018 Forecasts (3)



#### **By Business Segment**

In April 2018, Clean & Care Group was renamed Direct Selling Group.

(millions of yen)

		FY20		FY20		FY20		Cha	inge
			Operating Margin		Operating Margin		Operating Margin		%
Direct Selling	Sales	111,278	1	111,941	-	113,300	_	+1,358	+1.2%
Group	Operating income	13,671	12.3%	14,201	12.7%	14,400	12.7%	+198	+1.4% (+0.0)
Food Group	Sales	40,163	1	37,624	-	38,000	_	+375	+1.0%
rood Group	Operating income	-684	-1.7%	356	0.9%	400	1.1%	+43	+12.2% (+0.1)
Oil D	Sales	13,404	1	14,416	-	14,500	_	+83	+0.6%
Other Businesses	Operating income	114	0.9%	348	2.4%	400	2.8%	+51	+14.9% (+0.3)
Eliminations/	Sales	-2,965	ı	-2,951	-	-2,800	_	+151	_
Corporate	Operating income	-7,031	ı	-7,347	-	-7,300	_	+47	_
									I I
Total	Sales	161,880	-	161,031	_	163,000	_	+1,968	+1.2%
(Consolidated)	Operating income	6,069	3.7%	7,557	4.7%	7,900	4.8%	+342	+4.5% (+0.2)

Sales by business segment above include inter-segment sales.

#### FY2018 Forecasts (4)



#### Major Factors contributing to sales increase and decrease by business segment

Direct Selling Group +1,400 million yen	
Dust control business and technical services	+1,300 million yen
Rent-All and other businesses	+100 million yen
Food Group +400 million yen	
Mister Donut business	+300 million yen
Other food businesses	+100 million yen
Other Businesses +200 million yen	
Duskin Healthcare	+200 million yen

#### FY2018 Forecasts (5)



## Major Factors contributing to operating income increase and decrease by business segment

Direct Selling Group +200 million yen	
Increased income due to increase in sales	+400 million yen
Increased income due to improved cost ratio	+200 million yen
Decrease in retirement benefits	+300 million yen
55 <sup>th</sup> anniversary celebration-related expenses	-300 million yen
Increase in other expenses	-400 million yen
Food Group +000 million yen	
Increased income due to increase in sales	+200 million yen
Decrease in retirement benefits	+100 million yen
Shop renovation costs (toilet renovation)	-300 million yen

# FY2018 Forecasts (6)



# Major Factors contributing to operating income increase and decrease by business segment

Other Businesses +100 million yen	
Increased income from overseas businesses	+100 million yen
Corporate expenses +100 million yen	
Decrease in retirement benefits	+400 million yen
Other	-300 million yen



# Returns to Shareholders



## **Returns to Shareholders**



(yen)

Steady and continuous dividend distribution in line with basic policy (40 yen per share/year)

# Plans to pay a 55th anniversary commemorative dividend

of 10 yen with the interim dividend for FY2018

Dividends per share (Actual & Forecasts)

dividend ratio\* (%)

	FY2016	FY2017	FY2018 (forecast)			
End of 2 <sup>nd</sup> quarter	20	20	30	(ordinary dividend of 20 yen + commemorative dividend 10 yen)		
Year end	20	20	20	(ordinary dividend 20 yen)		
Total (annual)	40	40	50	(ordinary dividend 40 yen + commemorative dividend 10 yen)		
Total dividends (millions of yen)	2,162	2,137	2,672			
Consolidated	50.7	40.1	49.5			

<sup>\*</sup>Consolidated dividend ratio is calculated per share.



# Long-term Strategy ONE DUSKIN and Medium-term Management Policy 2018



# **Long-term Strategy**



# ONE DUSK!N

# To be the most attentive service provider in the world

**ONLY ONE** A one and only franchise system where the franchisor and franchisees share our Management Philosophy

We strive to be a unique group of companies that contribute to creating communities where people are connected, safe, and live happily.

# **NUMBER ONE** The most trusted franchise business in the community

We seek to become the most reliable service provider, proactively anticipating customers' needs and providing innovative solutions.

**ALL FOR ONE** All business units and services join to respond to the needs of our customers

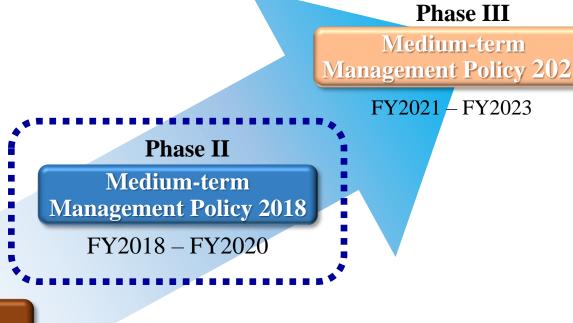
The Duskin Group is committed to an all-out effort to provide the best services for our customers.

# **Long-term Strategy**



# **ONE DUSK!N**

Unite all Duskin businesses to serve our customers in a more effective and hospitable manner



Phase I

Medium-term Management Policy 2015

FY2015 - FY2017

# Medium-term Management Policy 2015 - Results



#### ■ Medium-term Management Policy 2015 (FY2015-FY2017)

Implemented reforms for customers to use new systems, products and services Customers' needs and consumer behaviors were more diverse than expected.

Goals		Achievement/challenges				
Business model development	Development of business platform	<ul> <li>Worked on building a business platform with customer information</li> <li>With this initiative, Direct Selling Group now has information from 65% of Group sales' customers. The Group utilized the information for marketing activities of each business</li> <li>Food Group utilized customer information for new shop opening and product development</li> </ul>				
Structure reform	Production Logistics Procurement Information system Cost reduction	Worked on reducing cost for procurement, production and logistics. Achieved 3.9% (5 billion yen) reduction, below goal of 5% reduction				

# Medium-term Management Policy 2015 - Results DUSKIN



#### ■ Medium-term Management Policy 2015 (FY2015-FY2017)

Go	oals	Achievement/challenges	
	New businesses	<ul> <li>Senior care service transformed into Life Care service with a goal to reinforce care/technical services for senior citizens</li> <li>Launched Home Repair business as a new technical service</li> <li>Made Health Rent renting assisted living equipment/goods, an independent division</li> </ul>	
	Overseas	<ul> <li>Acquired Big Apple, the largest donut chain in Malaysia and made it a wholly-owned subsidiary</li> </ul>	
New Growth	Existing businesses	<ul> <li>Clean &amp; Care Group</li> <li>Reinforced direct selling business model and sanitary management service structures</li> <li>DDuet membership     FY2014: 70,000 ⇒ FY2017: 580,000</li> <li>Concierge     FY2014: 0 ⇒ FY2017: 2,800</li> <li>Hygiene Master     FY2014: 0 ⇒ FY2017: 831</li> <li>Mister Donut</li> <li>Renovation to new type shops     Wider variety of products, including meal items     Sales per shop in operation increased. Total sales were lower due to smaller number of shops.</li> <li>NEW MISDO (new type shop)     FY2014: 2 ⇒ FY2017: 116</li> <li>Number of shops in operation     FY2014: 1,316 ⇒ FY2017: 1,086</li> </ul>	-2

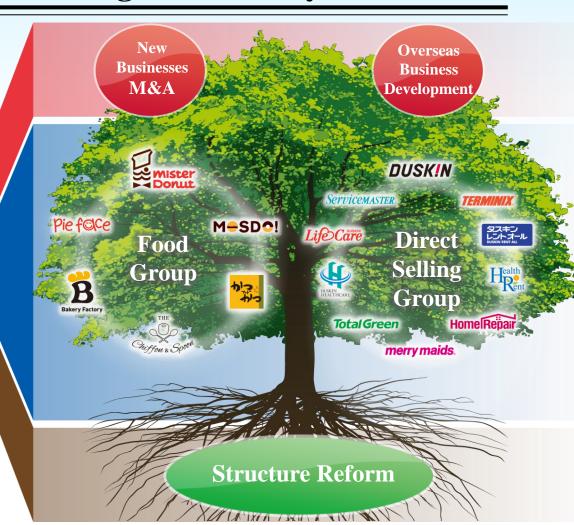


# **Basic Policy**

New growth

**Expansion of existing businesses** 

**Strengthening corporate structure** 



## **Financial Goals**

(FY2020)

(millions of yen)

Consolidated sales	169,000	+8,000 over FY2017
Consolidated operating profit	8,200	+700 over FY2017



## **Strengthening corporate structure**



- Improved operational efficiency by use of RPA and AI
- Allocation of human resources in the positions closer to customers and franchisees
- Reinforcement of Direct Selling, Food and Corporate Business Groups
- Introduction of Operating Officer System
- Reduced number of Directors of the Board and higher percentage of Outside Directors on the Board



#### **Expansion of existing businesses (Direct Selling Group)**

## Challenges

## **Direct Selling**

- Decrease in the number of customers
- Increase in the number of customers who are not available to meet Duskin sales representatives during business hours

#### **Rental Business**

- Delivery conveniently scheduled for Duskin
- Customers' needs for rental period are changing.

#### **Technical Services**

- Growing market
- Labor shortage
- Loss of sales opportunities



**Expansion of existing businesses (Direct Selling Group)** 

**Key Measures** 

Customer base

Focused areas

Organizational growth

Franchise development

Residential

Retention/growth

**Enhanced convenience** 

Services for seniors

Technical service businesses

Securing human resources

Women and Retirees

Manpower saving

Life Care

**Health Rent** 

**Merry Maids** 

ServiceMaster

Terminix

Uniform Service

Commercial

Sanitary management



## **Expansion of existing businesses (Direct Selling Group)**

#### Residential Market

From general services for houses and homes to comprehensive services that are in tune to each family's daily rhythm

Focused on: services for seniors and technical service businesses

Closer cooperation between customer contact and sales channels Expand DDuet membership and promote return-by-post service

Establish system/structure to serve customers at different stages throughout their lives Increase "concierge" staff members

#### Commercial Market

From a supporter to a business partner in the field of sanitary management

Focused on: sanitary management market

Provide facility management know-hows, including sanitary management



#### **Expansion of existing businesses (Food Group)**

# (1) Mister Donut

#### Focus in Phase II: Enhance brand value

Enhance shop ambience and a variety of products with a purpose of encouraging customers to visit the shop more frequently

#### **Shop development**

(To meet the needs of different locations and purposes)

Something good's gonna happen.

## mister Donut

#### **Product development**

(To meet the needs for meal items)





#### **Expansion of existing businesses (Food Group)**

# Shop development V/21 type

- Renovation for creating comfortable ambience
- New opening & relocation in line with customer traffic flow

Phase 1 Result

Renovated

89 shops

Newly opened 27 shops

Phase 2 Goals

To be renovated
375 shops
200 shops

FY2020
NEW MISDO
Goal: 691 shops



#### **Expansion of existing businesses (Food Group)**

# **Product Development**

Creating opportunities for customers to visit the shop and return to the shop



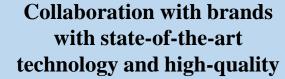




MISDO meets

MISDO GOHAN

Double Rings for Your Health



materials

Light meal items to enjoy at different times of the day

















## **Expansion of existing businesses (Food Group)**

## (2) Other Food Businesses

- Secure profitability of existing businesses
- Drive multi-unit operation after reviewing the potential

#### Pie Face





#### Katsu & Katsu





## **Bakery Factory**





## The Chiffon & Spoon







## **New Growth**

## **New Business Development**

Business alliance and new business development

- 1. M&A and capital alliance
- 2. Alliance with venture companies, educational institutions and public sector

## **Overseas Business Development**

Establish our brands in the growing Asian markets

Mister Donut
Dust Control
Improve profitability in the existing markets



## **ESG** Initiatives







Recycle-oriented rental system



Reuse after usable product life

Diversity



Local and social contribution



Transparency of management

Outside Directors and Audit & Supervisory Board Members Council



Outside Directors: 3 Outside Audit & Supervisory Board Members: 3

Enhanced effectiveness of the Board of Directors

Directors Election System
Directors Evaluation Council



# Reference



Reference 1

# **Financial Summary - Non-consolidated Results**



# Non-consolidated

(millions of yen)

	FY2016	FY2017	Change			
	1 12010	112017		%		
Sales	134,245	132,537	-1,708	-1.3		
Operating Income	4,069	4,915	845	+20.8		
(Operating Margin)	(3.0%)	(3.7%)	(+0.7)	_		
Ordinary Income	6,478	7,476	997	+15.4		
(Ordinary Income Margin)	(4.8%)	(5.6%)	(+0.8)	_		
Net Income	3,723	4,703	979	+26.3		
(Net Income Margin)	(2.8%)	(3.5%)	(+0.8)	_		

## **Customer-Level Sales (CLS)**



# **CLS** by Business

On April 1, 2018,

- Clean & Care Group was renamed Direct Selling Group,
- Home Instead was rebranded as Duskin Life Care, and
- Health Rent became an business division independent of Rent-All.

(millions of yen)

*1 Sales of overseas businesses indicated here are the total sales		FY2016		FY2017		Char	nge	
from January to December.		112010		1 12017				%
Clean & Care Group		272,633		272,577		-56		-0.0%
Dust Control (Domestic) Home Service (Residential)		93,814		91,146		-2,667		-2.8%
Business Service (Commercial)		94,946		94,507		-439		-0.5%
Care Services (Technical services)		48,924		50,437		+1,513		+3.1%
(ServiceMaster)	(	<b>27,749</b> )	(	<b>28,646</b> )	(	+897)	(	<b>+3.2%</b> )
(Merry Maids)	(	10,533)	(	10,910)	(	+376)	(	<b>+3.6%</b> )
(Terminix)	(	<b>8,062</b> )	(	<b>8,231</b> )	(	+168)	(	<b>+2.1%</b> )
(Total Green)	(	2,542)	(	<b>2,594</b> )	(	+51)	(	<b>+2.0%</b> )
(Home Repair)	(	<b>36</b> )	(	<b>55</b> )	(	+19)	(	+53.5%)
Health & Beauty		2,746		2,869		+122		+4.5%
Azare Products		3,726		3,525		-201		-5.4%
Home Instead		2,157		2,218		+60		+2.8%
Rent-All		12,846		13,627		+781		+6.1%
Health Rent		8,640		9,236		+596		+6.9%
Uniform Service		3,304		3,426		+122		+3.7%
Drink Service		1,524		1,580		+56		+3.7%
Food Group		86,058		81,148		-4,910		-5.7%
Mister Donut (Domestic)*3		81,814		77,957		-3,856		-4.7%
Other food businesses *2		3,371		3,191		-179		-5.3%
Don		873				-873		
Other Businesses		25,855		28,378		+2,522		+9.8%
Dust Control (Overseas)*1		4,222		4,809		+587		+13.9%
Mister Donut (Overseas)*1		14,328		14,372		+43		+0.3%
Big Apple (Overseas)*1				1,660		+1,660		
Duskin Healthcare		7,304		7,535		+230		+3.2%
Total		384,547		382,104		-2,443		-0.6%
*2 Other food businesses include Café Du Monde (discontinued c *3 MOSDO is included in Mister Donut (Domestic).	on Mar.	31, 2018), Katsu	& Kat	su, Bakery Factory	, The	Chiffon & Spoo	n, an	d Pie Face. 56

# **Business Summary by Segment**



#### **Direct Selling Group**

Sales include rental sales, sales of goods and services, royalty (no royalty charged for periodic rental businesses), and sales at company-owned units.

#### Direct Selling

#### Home Service (Residential Market)

#### Rental service through periodic visits

Mops and mats **Dust Control** Air purifiers Air Clean Water purifiers Water Clean

#### **Care Services (Technical services)**

ServiceMaster Professional cleaning

Home cleaning and helper services Merry Maids

Pest control and prevention **Terminix** 

Total Green Maintaining plants and flowers

Home Repair Wall and floor repair

**Drink Service** Mineral water delivery

**Health & Beauty** Cosmetics and health food . . .

**Duskin Life Care** Senior care service

#### Business Service (Commercial Market)

#### Rental service through periodic visits

**Dust Control** Mops and mats Clean Service Restroom products

Air purifiers Air Clean

Water Clean Water purifiers Wiper cloth Wipeful Service

#### **Care Services (Technical services)**

ServiceMaster Professional cleaning

Pest control and prevention Terminix

Total Green Maintaining plants and flowers

Home Repair Wall and floor repair

**Uniform Service** Leasing, sales and cleaning

**Drink Service** Office coffee service

#### In-store sales

Event planning/operation **Rent-All** and rental of daily items

**Health Rent** 

\*Sales include sales of ingredients to franchisees, royalty, and sales at company-owned units.

Rental of assisted living equipment

#### Food Group

· · · Homemade donut shops **Mister Donut** 

. . . Collaborated shops with MOS BURGER **MOSDO** 

Katsu & Katsu · · · Pork cutlet restaurants

**Bakery Factory** · · · Suburban type large-scale bakery shops

**ICE DE LION** 

· · · Ice cream specialty stores

**The Chiffon & Spoon** · · · Chiffon cake specialty shops

Pie Face · · · Pie specialty stores

#### Other Businesses

#### **Duskin Healthcare**

Hospital management service

#### **Duskin Kvoeki**

Leasing business, insurance services

#### **Overseas businesses**

Dust Control, Mister Donut, Big Apple, Duskin Hong Kong

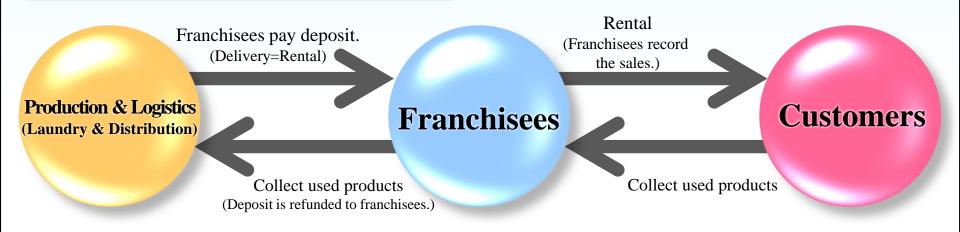
On April 1, 2018, Clean & Care Group was renamed Direct Selling Group, and Home Instead was rebranded as Duskin Life Care.

## **Recycle-Oriented Business Model at Dust Control Business**



# Rental of mops and mats

Based on the idea to fully recycle the products through repeated use until the end of their useable life



Company owned and subsidiary plants: 13 Franchised plants: 32

Total plants: 45\*

Franchised units: 1,900 Operation units: 2,000 Sales
Representative:
65,000

Residential customers: 5 million

Commercial customers: 1.2 million

# Strength 1: Production, logistics and distribution system that covers the nation

Competition is minimal in this business field. To establish this recycle-oriented business model to cover the nation, a large investment is required to build the laundry plant system, to purchase materials for rental products, and to create a nationwide sales organization.

#### **Strength 2: Strong customer base**

A large customer base facilitates face-to-face sales activities and includes extensive relationships between sales representatives and loyal residential customers.

Company owned and subsidiary units: 92

<sup>\*</sup>The numbers include plants dedicated for laundry or distribution.