# FY2017（April 2017 －March 2018） Financial Report 

## Duskin Co．，Ltd．

May 23， 2018

## Cautionary Statements

－These materials contain forward－looking statements concerning forecasts，goals，strategies， and other matters related to the Company，including its consolidated subsidiaries．
－These forward－looking statements are based on projections and assumptions made by the Company in light of currently available information．Such statements are subject to the uncertainties inherent in projections and assumptions，and also to unforeseeable changes in future business operations resulting from both internal and external changes，which could cause actual results，performance and achievements to differ materially from those contained in these forward－looking statements．
－The adjustment to segment income includes＂inter－segment eliminations＂and＂corporate expenses＂which are presented as＂Eliminations／Corporate＂in these materials．
－Starting with FY2015，the Company adopted Revised Accounting Standard for Business Combinations（ASBJ Statement No．21，September 13，2013）and net income is reported as profit attributable to owners of parent．However，net income is used in this report．


## - Financial Summary <br> Financial Summary

Consolidated Financial Summary • . . . . 5
Sales Summary6
Operating Income Summary ..... 8
Ordinary Income Summary ..... 10
Net Income Summary ..... 12
Consolidated Balance Sheet Summary ..... 14
■ Business Segment Summary
Business Segment Highlights ..... 16 ..... 6
Summary of Core Businesses
Clean \& Care Group ..... 17 ..... 7
Food Group ..... 21
Other Businesses \& Corporate ..... 25 ..... 5
Other Businesses (Overseas Businesses) ..... 26
■ Forecasts and Actual Results
FY2017 Forecasts and Actual Results .....
28 .....
28 ..... 28 ..... 28
■ FY2018 Forecasts
FY2018 Forecasts ..... 30
■ Returns to Shareholders
Returns to Shareholders ..... 37
Long-term Strategy ONE DUSKIN and Medium-term Management Policy 2018
Long-term Strategy ..... 39
Medium-term Management Policy 2015 ..... 41

- Results
Medium-term Management Policy 2018 ..... 43
■ Reference
Financial Summary ..... 55
- Non-consolidated Results
Customer-Level Sales ..... 56
Business Summary by Segment ..... 57
Recycle-Oriented Business Model ..... 58
at Dust Control Business


# Financial Summary 

 FY2017（April 2017 －March 2018）
## Consolidated Results

（millions of yen）

|  | FY2016 | FY2017 |
| :--- | ---: | ---: |
| Sales | $\mathbf{1 6 1 , 8 8 0}$ | $\mathbf{1 6 1 , 0 3 1}$ |
| Operating Income | $\mathbf{6 , 0 6 9}$ | $\mathbf{7 , 5 5 7}$ |
| （Operating Margin） | $(\mathbf{3 . 7 \% )}$ | $\mathbf{( 4 . 7 \% )}$ |
| Ordinary Income | $\mathbf{7 , 5 5 4}$ | $\mathbf{8 , 9 7 8}$ |
| （Ordinary Income Margin） | $\mathbf{( 4 . 7 \% )}$ | $\mathbf{( 5 . 6 \% )}$ |
| Net Income | $\mathbf{4 , 3 1 8}$ | $\mathbf{5 , 3 2 4}$ |
| （Net Income Margin） | $(\mathbf{2 . 7 \%})$ | $\mathbf{( 3 . 3 \% )}$ |


| Change |  |
| :---: | :---: |
|  | $\%$ |
| $\mathbf{- 8 4 9}$ | $\mathbf{- 0 . 5}$ |
| $\mathbf{1 , 4 8 8}$ | $\mathbf{+ 2 4 . 5}$ |
| $(+0.9)$ | - |
| $\mathbf{1 , 4 2 3}$ | $\mathbf{+ 1 8 . 8}$ |
| $(+0.9)$ | - |
| $\mathbf{1 , 0 0 6}$ | $\mathbf{+ 2 3 . 3}$ |
| $(+0.6)$ | - |

## Consolidated Sales

（millions of yen）


## Consolidated Sales

## 161，031 million yen

－849 million yen（－0．5\％）

Sales by segment


## Consolidated Operating Income



## Consolidated Operating Income

## 7，557 million yen $\quad+\mathbf{1 , 4 8 8}$ million yen $(+24.5 \%)$

## Major factors

Clean \＆Care Group
－－Lower investments in Style Cleaner
Food Group
－．．Improved cost ratio，and decrease in depreciation
Other Businesses
－．Lower operating loss in overseas subsidiaries
Eliminations／Corporate
－• Increase in advertising expenses
＊Total decrease in retirement benefits： $\mathbf{8 0 0}$ million yen

| Operating income by segment （millions of yen） | FY2016 （Operating margin） | $\begin{gathered} \text { FY2017 } \\ \text { (Operating margin) } \end{gathered}$ | Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \％ |
| Clean \＆Care Group | $\begin{aligned} & \hline 13,671 \\ & (12.3 \%) \end{aligned}$ | $\begin{aligned} & 14,201 \\ & (12.7 \%) \\ & \hline \end{aligned}$ | ＋529 | $\begin{array}{r} \hline \mathbf{+ 3 . 9 \%} \\ (+0.4) \end{array}$ |
| Food Group | $\begin{array}{r} -684 \\ (-1.7 \%) \end{array}$ | $\left.\begin{array}{r} 356 \\ (0.9 \% \end{array}\right)$ | ＋1，040 | $(+2.7)$ |
| Other Businesses | $\begin{array}{r} 114 \\ (0.9 \%) \\ \hline \end{array}$ | $\begin{array}{r} 348 \\ (2.4 \%) \\ \hline \end{array}$ | ＋233 | $\begin{array}{r} \hline+203.0 \% \\ (+1.6) \\ \hline \end{array}$ |
| Eliminations／Corporate | －7，031 | －7，347 | －316 | － |
| Consolidated Operating Income | $\begin{aligned} & \mathbf{6 , 0 6 9} \\ & (3.7 \%) \end{aligned}$ | $\begin{aligned} & 7,557 \\ & (4.7 \%) \end{aligned}$ | ＋1，488 | $\begin{array}{r} +24.5 \% \\ (+0.9) \end{array}$ |

## Consolidated Ordinary Income



## Consolidated Ordinary Income

$$
\mathbf{8 , 9 7 8} \text { million yen } \quad+\mathbf{1 , 4 2 3} \text { million yen }(+\mathbf{1 8 . 8} \%)
$$

Major factors

1) Operating income $\quad+\mathbf{1 , 5 0 0}$ million yen
2) Non-operating income - 100 million yen
$>$ Decrease in interest income - 100 million yen
$>$ Lower commission for purchase of treasury shares
$>$ Other $\quad \mathbf{- 1 0 0}$ million yen
[^0]
## Consolidated Net Income



## Consolidated Net Income

$$
\mathbf{5 , 3 2 4} \text { million yen } \quad+\mathbf{1 , 0 0 6} \text { million yen }(+\mathbf{2 3 . 3} \%)
$$

Major factors

1) Ordinary income $\quad+1,400$ million yen
2) Extraordinary income $\mathbf{- 1 0 0}$ million yen
$>$ Lower gain on sales of investment shares
$>$ Decrease in impairment loss
+500 million yen
$>$ Decrease in loss on disaster $\quad \mathbf{+ 2 0 0}$ million yen
$>$ Others $\quad \mathbf{- 3 0 0}$ million yen
3) Tax expenses

- 300 million yen
> Increase in net income before tax
-400 million yen
$>$ Others
+100 million yen


## Consolidated Balance Sheet

|  |
| :--- |
| FY2016 |

## Business Segment Summary



Sales presented here include inter－segment sales．

Sales


## Operating Income



## Sales

| (millions of yen) | FY2016 | FY2017 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \% |
| Sales to outside customers | 110,537 | 111,223 | +686 | +0.6 |
| Inter-segment sales | 741 | 718 | -22 | -3.1 |
| Total | 111,278 | 111,941 | +663 | +0.6 |

- Total sales of dust control products declined slightly.
> Dust control products sales
Average on a business day basis
- Mop products sales
$-0.4 \%$ ( 1 st half: $+1.8 \%, 2$ nd half: $-2.5 \%$ )
$-0.0 \%$ (One fewer business day than in FY2016)
$+0.4 \%$ (1st half: $+4.0 \%$, 2nd half: $-3.2 \%$ )
- Basic Three (including sales of LaLa, Shushu, and Style Cleaner) $+5.0 \%$
- Other handy and floor mops $-6.5 \%$
- Robot Cleaner SiRo
+777 million yen ( $+164.9 \%$ )
- Futon cleaning and delivery service
$+61.6 \%$ (1st half: $+12.0 \%, 2$ nd half: $+232.6 \%$ )
- Filter products
$-4.4 \%$ (1st half: $-4.9 \%$, 2nd half: $-4.0 \%$ )
- Technical services grew steadily.
> Total customer-level sales

$$
+4.4 \% \text { (1st half: }+4.0 \%, 2 \text { nd half: }+4.7 \% \text { ) }
$$

- Professional cleaning (ServiceMaster)
$+6.3 \%$ (1st half: $+4.9 \%, 2$ nd half: $+7.8 \%$ )
- Home cleaning and helper services (Merry Maids) $+3.6 \%$ (1st half: $+3.2 \%$, 2nd half: $+4.0 \%$ )
- Termite control (Terminix)
$-0.6 \%$ (1st half: $+2.1 \%, 2$ nd half: $-4.5 \%$ )
- Plant and flower maintenance (Total Green)
$+1.9 \%$ (1st half: $+4.5 \%, 2$ nd half: $-1.0 \%$ )
- Wall and floor repair services (Home Repair): Started franchising operations
- Rental of assisted living equipment (Health Rent) continued to grow.
$\rightarrow$ Customer-level sales
$+6.9 \%$ (1st half: $+7.0 \%, 2$ nd half: $+6.8 \%$ )


## Sales

| (millions of yen) | FY2016 | FY2017 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \% |
| Sales to outside customers | 110,537 | 111,223 | +686 | +0.6 |
| Inter-segment sales | 741 | 718 | -22 | -3.1 |
| Total | 111,278 | 111,941 | +663 | +0.6 |

- Total sales of dust control products increased modestly.
$>$ Dust control products sales
Average on a business day basis
- Mat products sales
- Thin dust control and water absorption mats
- Inside custom-made indoor mats
$+0.3 \%$ (1st half: $-0.7 \%, 2 n d$ half: $+1.4 \%$ )
+0.7\%
$-0.2 \%$ (1st half: $-0.3 \%, 2$ nd half: $-0.1 \%$ )

$$
+0.4 \%
$$

$$
+18.3 \%
$$

- Other mats

$$
-0.5 \%
$$

(Basic mats
(Custom-made mats
New contract with a large convenience store chain ( +200 million yen)

- Technical services posted higher sales.
$>$ Total customer-level sales $\quad+1.7 \%$ (1st half: $+1.4 \%, 2$ nd half: $+1.9 \%$ )
- ServiceMaster (including facility management) $\quad+1.2 \%$ ( 1 st half: $+0.7 \%, 2$ nd half: $+1.7 \%$ ) Janitorial services for LEGOLAND® Japan ( +100 million yen)
- Pest control (Terminix)
$+3.0 \%$ (1st half: $+3.0 \%, 2$ nd half: $+3.0 \%$ )
- Plant and flower maintenance (Total Green)
$+4.3 \%$ (1st half: $+10.8 \%, 2$ nd half: $-2.7 \%$ )
- Event operation and rental service (Rent-All) grew steadily.
> Customer-level sales
$+6.1 \%$ (1st half: $+3.1 \%, 2$ nd half: $+9.1 \%$ )


## Operating Income

| （millions of yen） | FY2016 | FY2017 | Change | $\%$ |
| :---: | ---: | ---: | ---: | :---: |
| Operating income by segment | 13,671 | 14,201 | +529 | +3.9 |

Increased operating income due to increased sales and gross profit，and improved cost
$>$ Increase in gross profit due to higher sales $\quad+300$ million yen
$>$ Increase in gross profit due to improved cost ratio
－Decreased cost of Style Cleaner
－Decrease in mats and other new items for rent
－Increased cost of Robot Cleaner SiRo
+500 million yen
+5 million yen
+1 million yen
-1 million yen
$>$ Decrease in operating income due to higher expenses -300 million yen
－Decrease in retirement benefits
－Increase in other labor cost
－Increase in advertising expenses
+300 million yen
－500 million yen
-100 million yen

## Sales



## Operating Income



Mar． 2017 Mar． 2018

## Sales

| (millions of yen) | FY2016 | FY2017 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \% |
| Sales to outside customers | 40,151 | 37,616 | -2,534 | -6.3 |
| Inter-segment sales | 11 | 8 | +3 | -31.4 |
| Total | 40,163 | 37,624 | -2,538 | -6.3 |

- Mister Donut
$\rightarrow$ Total customer-level sales $-4.7 \%$ (1st half : $-7.5 \%$, 2nd half : $-2.0 \%$ )
- Decrease in average check and number of customers

Average check (all shops) $-2.1 \%$, Number of customers (all shops) $-2.8 \%$

- Smaller number of shops

Average number of shops in operation: 1,195 in FY2016, 1,121 in FY2017 (change: -75)
Total business days: -6.2\%
$>$ Customer-level sales of existing shops $\quad-0.5 \%$ (1st half : $-3.6 \%, 2$ nd half $:+2.6 \%$ )
$>$ Daily sales per shop in operation $+1.8 \%$ (1st half : $-1.3 \%, 2$ nd half : $+4.7 \%$ )

- Other Food Businesses
$>$ Customer-level sales: Katsu \& Katsu
Café Du Monde
Bakery Factory
The Chiffon \& Spoon
Pie Face
$+19.5 \%$ (New shops opened, and existing shops performed well.)
-30.9\% (Smaller number of shops)*
$-4.0 \%$ (Decrease in average check)
-23.9\% (Smaller number of shops)
-10.2\% (In FY2016, Maihama IKSPIARI shop opened.)
*On March 31, 2018, Duskin discontinued the Café Du Monde business.


## Mister Donut Initiatives for FY2017

1．Create new motivations for visiting shops 2．Reinforce customer contacts 3．Improve the quality of customer contacts
－Product strategy
$>$ MISDO meets：presented delectable products made from premium ingredients
Released products jointly developed with：
－Gion Tsujiri Co．，Ltd．，a Kyoto Uji matcha tea specialty brand， Soranoiro Co．，Ltd．，House Food Corporation，TANITA Corporation，and
－pastry chef Toshihiko Yoroizuka（Chocolate Collection）
$>$ MISDO GOHAN：introduced to provide light meal items for customers to enjoy at different times of the day， including breakfast and lunch
－First release on Nov．17：eleven toast and pie items
－Second release on Feb．16：four pasta items and six other products including hot dogs
－Collaboration campaigns with other companies
$>$ KDDI Corporation
－Joined Santaro Day program（August and December 2017，and February 2018）
$\rightarrow$ Collaboration campaigns with Rakuten，Inc．and Daio Paper Corporation
－NEW MISDO：Renovations to V／21 type shops
ヵFY2017 Total number of V／21 type shops： 116
－V／21 shops： 103 •V／21 takeout－only shops： 9 • Café shops： 2 • to go（takeout－only）shops： 2
－Newly opened or renovated shops in FY2017： 70

## Operating Income

| (millions of yen) | FY2016 | FY2017 | Change | $\%$ |
| ---: | ---: | ---: | ---: | ---: |
| Operating income by segment | -684 | +356 | $+1,040$ | - |

Improved cost ratio and lower expenses
$>$ Decrease in gross profit due to lower sales
$-1,000$ million yen
$>$ Increase in gross profit due to improved cost ratio +400 million yen
$>$ Lower expenses at Mister Donut

- Lower labor cost Including 100 million yen retirement benefit $\quad+600$ million yen
- Personnel transfers to other segments
- Decrease in amortization cost for shop operating system $\quad+500$ million yen
- Lower cost for shipping raw materials

Delivery changed from daily to 5 days a week

- Decrease in other expenses
$+1,600$ million yen +400 million yen
+100 million yen
Lower rent expenses due to smaller number of shops


## Other Businesses

| （millions of yen） | FY2016 | FY2017 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \％ |
| Sales to outside customers | 11，192 | 12，191 | ＋999 | $+8.9$ |
| Inter－segment sales | 2，212 | 2，225 | ＋12 | ＋0．6 |
| Total | 13，404 | 14，416 | ＋1，011 | ＋7．5 |
| Operating Income by segment | 114 | 348 | ＋ 233 | ＋203．0 |

－Overseas（consolidated subsidiaries）
－Big Apple，which Duskin acquired and made a subsidiary，contributed to sales．（Approx． 800 million yen）
－At Duskin Hong Kong，sales increased due to the larger volume of paper towel products and raw materials for Mister Donut in Taiwan and Indonesia．
－Other Businesses
－In the medical facility management business operated by Duskin Healthcare Co．，Ltd．，sales increased and operating income decreased．
－In leasing and insurance businesses operated by Duskin Kyoeki Co．，Ltd．，sales decreased and operating income increased．

## Eliminations／Corporate

| （millions of yen） | FY2016 | FY2017 | Change | \％ |
| ---: | :---: | ---: | ---: | :---: |
| Operating income by segment | $-7,031$ | $-7,347$ | -316 | - |

－Corporate
－Decrease in retirement benefits
－Increase in advertising expenses（advertisements in national newspapers）

## Overseas Businesses

～Customer－level sales


## Forecasts and Actual Results



Change from forecast announced on October 12, 2017
(millions of yen)

|  | Sales | Operating Income | Ordinary Income | Net Income |
| :--- | ---: | :---: | :---: | :---: |
| Forecast (Oct. 12) | 163,600 | 7,000 | 8,400 | 5,700 |
| Actual | 161,031 | 7,557 | 8,978 | 5,324 |
| Difference (\%) | $-2,568(-1.6)$ | $+557(8.0)$ | $+578(6.9)$ | $-375(-6.6)$ |

Sales: Major factors contributing to the difference

- Clean \& Care Group [ residential: -900 million yen, commercial: -300 million yen, other: -500 million yen ] $-1,700$ million yen
- Food Group
[ Mister Donut business $-1,000$ million yen ]
$-1,000$ million yen
- Other
[ Overseas businesses $\quad+100$ million yen ]
+100 million yen

Operating Income: Major factors contributing to the difference

- Clean \& Care Group $\left[\begin{array}{ll}\text { Lower gross profit due to lower sales in dust control business } & -400 \text { million yen } \\ \text { Lower investments in materials for rental products } & +300 \text { million yen } \\ \text { Other } & +100 \text { million yen }\end{array}\right]$
- Food Group

Lower gross profit due to lower sales
Improved cost ratio
Other

- Other $\left[\begin{array}{l}\text { Overseas businesses } \\ \text { Other }\end{array}\right.$
-300 million yen
+400 million yen
+200 million yen
+300 million yen
+100 million yen
+100 million yen $\quad+200$ million yen


## FY2018

Forecasts

| Consolidated | （millions of yen） |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Sales | Operating Income | Ordinary Income | Net Income |
| FY2016 Actual | 161，880 | 6，069 | 7，554 | 4，318 |
| FY2017 Actual | 161，031 | 7，557 | 8，978 | 5，324 |
| FY2018 Forecasts | 163，000 | 7，900 | 9，000 | 5，400 |
| Change | ＋1，968 | ＋342 | ＋21 | ＋75 |
| \％ | ＋1．2 | ＋4．5 | ＋0．2 | ＋1．4 |

Non－consolidated
（millions of yen）

|  | Sales | Operating Income | Ordinary Income | Net Income |
| :---: | :---: | :---: | :---: | :---: |
| FY2016 Actual | 134,245 | 4,069 | 6,478 | 3,723 |
| FY2017 Actual | 132,537 | 4,915 | 7,476 | 4,703 |
| FY2018 Forecasts | 135,000 | 5,300 | 7,900 | 5,200 |
| Change | $+2,462$ | +384 | +423 | +496 |
| $\%$ | +1.9 | +7.8 | +5.7 | +10.6 |

## Consolidated Half－year Comparison

|  |  | （millions of yen） |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sales | Operating Income（\％） |  | Ordinary Income | Net Income |
|  | FY2017 Actual | 80，266 | 4，349 | 5.4 | 5，244 | 3，570 |
|  | FY2018 Forecasts | 81，100 | 4，200 | 5.2 | 4，800 | 2，900 |
|  | Change | ＋833 | －149 | －0．2 | －444 | －670 |
|  | \％ | ＋1．0 | －3．4 | － | －8．5 | －18．8 |
|  | FY2017 Actual | 80，764 | 3，208 | 4.0 | 3，734 | 1，753 |
|  | FY2018 Forecasts | 81，900 | 3，700 | 4.5 | 4，200 | 2，500 |
| 2 | Change | ＋1，135 | ＋491 | 0.5 | ＋465 | ＋746 |
|  | \％ | ＋1．4 | ＋15．3 | － | ＋12．5 | ＋42．5 |
|  | FY2017 Actual | 161，031 | 7，557 | 4.7 | 8，978 | 5，324 |
| Full Year | FY2018 Forecasts | 163，000 | 7，900 | 4.8 | 9，000 | 5，400 |
|  | Change | ＋1，968 | ＋342 | 0.2 | ＋21 | ＋75 |
|  | \％ | ＋1．2 | ＋4．5 | － | ＋0．2 | ＋1．4 |

## By Business Segment

In April 2018，Clean \＆Care Group was renamed Direct Selling Group．


Sales by business segment above include inter－segment sales．

## FY2018 Forecasts（4）

## Major Factors contributing to sales increase and decrease by business segment


$\square$
Other Businesses
+200 million yen

Duskin Healthcare
+200 million yen

## Major Factors contributing to operating income increase and decrease

 by business segment| Direct Selling Group | +200 million yen |
| :--- | :---: |
|  | Increased income due to increase in sales |
| Increased income due to improved cost ratio | +400 million yen |
| Decrease in retirement benefits | +200 million yen |
| 55 |  |
| Increase in other expenses | +300 million yen |


| Food Group | ＋ 000 million yen |
| :--- | :--- |
| Increased income due to increase in sales | +200 million yen |
| Decrease in retirement benefits | +100 million yen |
|  |  |
| Shop renovation costs（toilet renovation） | -300 million yen |

## FY2018 Forecasts（6）

Major Factors contributing to operating income increase and decrease by business segment


Increased income from overseas businesses
+100 million yen

Corporate expenses
+100 million yen

Decrease in retirement benefits
+400 million yen
Other
－300 million yen

## Returns to

## Shareholders

Steady and continuous dividend distribution in line with basic policy (40 yen per share/year)
Plans to pay a 55th anniversary commemorative dividend
of 10 yen with the interim dividend for FY2018

Dividends per share (Actual \& Forecasts)

|  | FY2016 | FY2017 | FY2018 (forecast) |  |
| :---: | :---: | :---: | :---: | :---: |
| End of $2^{\text {nd }}$ quarter | 20 | 20 | 30 | (ordinary dividend of $\mathbf{2 0}$ yen + commemorative dividend 10 yen) |
| Year end | 20 | 20 | 20 | (ordinary dividend 20 yen) |
| Total (annual) | 40 | 40 | 50 | (ordinary dividend 40 yen + commemorative dividend 10 yen) |
| Total dividends <br> (millions of yen) | 2,162 | 2,137 | 2,672 |  |
| Consolidated dividend ratio* | 50.7 | 40.1 | 49.5 |  |

*Consolidated dividend ratio is calculated per share.

喜びのタネをまこう

## Long－term Strategy ONE DUSKIN and

Medium－term Management Policy 2018

## Long-term Strategy

## ONE DUSK!N

## To be the most attentive service provider in the world

ONLY ONEA one and only franchise system where the franchisor and franchisees share our Management Philosophy
We strive to be a unique group of companies that contribute to creating communities where people are connected, safe, and live happily.

We seek to become the most reliable service provider, proactively anticipating customers' needs and providing innovative solutions.

ALL FOR ONE All business units and services join to respond to the needs of our customers
The Duskin Group is committed to an all-out effort to provide the best services for our customers.

## Long－term Strategy

## ONE DUSK！N

## Unite all Duskin businesses to serve our customers

 in a more effective and hospitable manner

## Medium-term Management Policy 2015 - Results DUSKIN

■ Medium-term Management Policy 2015 (FY2015-FY2017)
Implemented reforms for customers to use new systems, products and services Customers' needs and consumer behaviors were more diverse than expected.

## Goals

## Achievement/challenges

Worked on building a business platform with customer information

Business model development Development of business platform

- With this initiative, Direct Selling Group now has information from $65 \%$ of Group sales' customers. The Group utilized the information for marketing activities of each business
- Food Group utilized customer information for new shop opening and product development

Worked on reducing cost for procurement, production and logistics. Achieved 3.9\% ( 5 billion yen) reduction, below goal of 5\% reduction

## Medium-term Management Policy 2015 - Results DUSKIN

■ Medium-term Management Policy 2015 (FY2015-FY2017)
Goals

## Achievement/challenges

- Senior care service transformed into Life Care service with a goal to reinforce

New businesses

Overseas

New
Growth care/technical services for senior citizens

- Launched Home Repair business as a new technical service
- Made Health Rent renting assisted living equipment/goods, an independent division
- Acquired Big Apple, the largest donut chain in Malaysia and made it a wholly-owned subsidiary
- Clean \& Care Group
$\Rightarrow$ Reinforced direct selling business model and sanitary management service structures
- DDuet membership FY2014: 70,000 $\Rightarrow$ FY2017: 580,000
- Concierge
FY2014: $\quad 0 \Rightarrow$ FY2017: $\quad \mathbf{2 , 8 0 0}$
- Hygiene Master FY2014: $\quad 0 \Rightarrow$ FY2017: 831
Existing businesses
- Mister Donut
$\Rightarrow$ Renovation to new type shops
Wider variety of products, including meal items
Sales per shop in operation increased. Total sales were lower due to smaller number of shops.
- NEW MISDO (new type shop)

FY2014: $2 \Rightarrow$ FY2017: 116

- Number of shops in operation

FY2014: $1,316 \Rightarrow$ FY2017: 1,086

## Medium-term Management Policy 2018

## Strengthening

## corporate structure

Financial Goals
(FY2020)
(millions of yen)

| Consolidated sales | $\mathbf{1 6 9 , 0 0 0}$ | $+8,000$ over $\mathbf{F Y} 2017$ |
| :--- | ---: | ---: |
| Consolidated operating profit | $\mathbf{8 , 2 0 0}$ | $+\mathbf{7 0 0}$ over $\mathbf{F Y} 2017$ |

## Medium-term Management Policy 2018

■ Improved operational efficiency by use of RPA and AI

- Allocation of human resources in the positions closer to customers and franchisees
- Reinforcement of Direct Selling, Food and Corporate Business Groups
- Introduction of Operating Officer System
- Reduced number of Directors of the Board and higher percentage of Outside Directors on the Board


## Expansion of existing businesses (Direct Selling Group)

## Challenges

## Direct Selling

- Decrease in the number of customers
- Increase in the number of customers who are not available to meet Duskin sales representatives during business hours


## Rental Business

- Delivery conveniently scheduled for Duskin
- Customers' needs for rental period are changing.


## Technical Services

- Growing market
- Labor shortage
- Loss of sales opportunities


## Medium－term Management Policy 2018

## Expansion of existing businesses（Direct Selling Group）



## Medium-term Management Policy 2018

## Expansion of existing businesses (Direct Selling Group)

## Residential Market

From general services for houses and homes to comprehensive services that are in tune to each family's daily rhythm

Focused on: services for seniors and technical service businesses
Closer cooperation between customer contact and sales channels
Expand DDuet membership and promote return-by-post service
Establish system/structure to serve customers at different stages throughout their lives Increase "concierge" staff members

## Commercial Market

From a supporter to a business partner in the field of sanitary management

Focused on: sanitary management market
Provide facility management know-hows, including sanitary management

## Medium－term Management Policy 2018

## Expansion of existing businesses（Food Group）

## （1）Mister Donut

## Focus in Phase II ：Enhance brand value

Enhance shop ambience and a variety of products with a purpose of encouraging customers to visit the shop more frequently


## Medium-term Management Policy 2018

Expansion of existing businesses (Food Group)

## Shop development V/21 type

- Renovation for creating comfortable ambience
- New opening \& relocation in line with customer traffic flow


Renovated
89 shops

Newly opened 27 shops

Phase 2 Goals

To be renovated
375 shops

FY2020 NEW MISDO Goal: 691 shops

To open 200 shops

## Medium-term Management Policy 2018

Expansion of existing businesses (Food Group)

## Product Development

Creating opportunities for customers to visit the shop and return to the shop

## misdo <br> 

MISDO meets

Collaboration with brands with state-of-the-art technology and high-quality materials


Light meal items to enjoy at different times of the day



## Medium-term Management Policy 2018

## Expansion of existing businesses (Food Group)

## (2) Other Food Businesses

- Secure profitability of existing businesses
- Drive multi-unit operation after reviewing the potential


The Chiffon \& Spoon


## New Growth

## New Business Development

Business alliance and new business development

1. M\&A and capital alliance
2. Alliance with venture companies, educational institutions and public sector

Overseas Business Development
Establish our brands in the growing Asian markets
Mister Donut
Dust Control

- Improve profitability in the existing markets


## Medium－term Management Policy 2018

## ESG Initiatives

## 

## Society

Diversity

Local and social contribution


Recycle－oriented rental system


Reuse after usable product life

Transparency of management
Outside Directors and Audit \＆ Supervisory Board Members Council


Outside Directors： 3
Outside Audit \＆
Supervisory Board
Members： 3

Enhanced effectiveness of the Board of Directors

Directors Election System Directors Evaluation Council

喜びのタネをまこう

Reference

## Non－consolidated

（millions of yen）

|  | FY2016 | FY2017 |
| :--- | ---: | ---: |
| Sales | $\mathbf{1 3 4 , 2 4 5}$ | $\mathbf{1 3 2 , 5 3 7}$ |
| Operating Income | $\mathbf{4 , 0 6 9}$ | $\mathbf{4 , 9 1 5}$ |
| （Operating Margin） | $\mathbf{( 3 . 0 \% )}$ | $\mathbf{( 3 . 7 \% )}$ |
| Ordinary Income | $\mathbf{6 , 4 7 8}$ | $\mathbf{7 , 4 7 6}$ |
| （Ordinary Income Margin） | $\mathbf{( 4 . 8 \% )}$ | $\mathbf{( 5 . 6 \% )}$ |
| Net Income | $\mathbf{3 , 7 2 3}$ | $\mathbf{4 , 7 0 3}$ |
| （Net Income Margin） | $\mathbf{( 2 . 8 \% )}$ | $\mathbf{( 3 . 5 \% )}$ |


| Change |  |
| ---: | :---: |
|  | $\%$ |
| $-\mathbf{1 , 7 0 8}$ | $\mathbf{- 1 . 3}$ |
| $\mathbf{8 4 5}$ | $+\mathbf{2 0 . 8}$ |
| $(+0.7)$ | - |
| 997 | $+\mathbf{1 5 . 4}$ |
| $(+0.8)$ | - |
| 979 | +26.3 |
| $(+0.8)$ | - |

## CLS by Business

On April 1, 2018,

- Clean \& Care Group was renamed Direct Selling Group,
- Home Instead was rebranded as Duskin Life Care, and
- Health Rent became an business division independent of Rent-All.
(millions of yen)

| ${ }^{* 1}$ Sales of overseas businesses indicated here are the total sales from January to December. | FY2016 | FY2017 | Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \% |
| Clean \& Care Group | 272,633 | 272,577 | -56 | -0.0\% |
| Dust Control (Domestic) Home Service (Residential) | 93,814 | 91,146 | -2,667 | -2.8\% |
| Business Service (Commercial) | 94,946 | 94,507 | -439 | -0.5\% |
| Care Services (Technical services) | 48,924 | 50,437 | +1,513 | +3.1\% |
| (ServiceMaster) | 27,749 ) | 28,646 ) | ( +897) | ( +3.2\%) |
| (Merry Maids) | 10,533 ) | 10,910 ) | ( +376) | ( +3.6\%) |
| (Terminix) | 8,062 ) | 8,231 ) | $($ +168) | ( +2.1\%) |
| (Total Green) | 2,542 ) | 2,594 ) | ( +51) | ( +2.0\%) |
| (Home Repair) | 36 ) | 55 ) | ( +19) | ( $\mathbf{+ 5 3 . 5 \%}$ ) |
| Health \& Beauty | 2,746 | 2,869 | +122 | +4.5\% |
| Azare Products | 3,726 | 3,525 | -201 | -5.4\% |
| Home Instead | 2,157 | 2,218 | +60 | +2.8\% |
| Rent-All | 12,846 | 13,627 | +781 | +6.1\% |
| Health Rent | 8,640 | 9,236 | +596 | +6.9\% |
| Uniform Service | 3,304 | 3,426 | +122 | +3.7\% |
| Drink Service | 1,524 | 1,580 | +56 | +3.7\% |
| Food Group | 86,058 | 81,148 | -4,910 | -5.7\% |
| Mister Donut (Domestic) ${ }^{* 3}$ | 81,814 | 77,957 | -3,856 | -4.7\% |
| Other food businesses ${ }^{* 2}$ | 3,371 | 3,191 | -179 | -5.3\% |
| Don | 873 | --- | -873 | --- |
| Other Businesses | 25,855 | 28,378 | +2,522 | +9.8\% |
| Dust Control (Overseas) ${ }^{\text {*1 }}$ | 4,222 | 4,809 | +587 | +13.9\% |
| Mister Donut (Overseas) ${ }^{\text {¹ }}$ | 14,328 | 14,372 | +43 | +0.3\% |
| Big Apple (Overseas) ${ }^{\text {¹ }}$ | --- | 1,660 | +1,660 | --- |
| Duskin Healthcare | 7,304 | 7,535 | +230 | +3.2\% |
| Total | 384,547 | 382,104 | -2,443 | -0.6\% |

[^1]
esses ), and sales at company-owned units.

## Direct Selling

Rental service through periodic visits

Care Services (Technical services)
ServiceMaster
aning

-     - Pest control and prevention
-     - Maintaining plants and flowers

Wall and floor repair
Drink Service • • Mineral water delivery
Health \& Beauty
Duskin Life Care

## Business Service (Commercial Market)

Rental service through periodic visits

| Dust Control | . . . | Mops and mats |
| :--- | :--- | :--- |
| Clean Service | .. . | Restroom product |
| Air Clean | .. . Air purifiers |  |
| Water Clean | .. . Water purifiers |  |
| Wipeful Service | . | Wiper cloth |

Care Services (Technical services)
ServiceMaster • • Professional cleaning
Terminix • . Pest control and prevention
Total Green • • Maintaining plants and flowers
Home Repair • • Wall and floor repair
Uniform Service • . Leasing, sales and cleaning
Drink Service . . Office coffee service


## Food Group

Mister Donut
MOSDO
Katsu \& Katsu
Bakery Factory

Homemade donut shops Collaborated shops with MOS BURGER
Pork cutlet restaurants
Suburban type large-scale bakery shops
*Sales include sales of ingredients to franchisees, royalty, and sales at company-owned units.

ICE DE LION
The Chiffon \& Spoon
Pie Face

Ice cream specialty stores
Chiffon cake specialty shops
Pie specialty stores

On April 1, 2018, Clean \& Care Group was renamed Direct Selling Group,

## Other Businesses

## Duskin Healthcare

Hospital management service

## Duskin Kyoeki

Leasing business, insurance services Overseas businesses

Dust Control, Mister Donut, Big Apple, Duskin Hong Kong

## Rental of mops and mats

Based on the idea to fully recycle the products through repeated use until the end of their useable life


| Company owned and <br> subsidiary plants： <br> Franchised plants： <br> Total plants：$\quad 45^{*}$ |
| :--- | :--- |


| Company owned and subsidiary units： 92 <br> Franchised units：1，900 | Sales <br> Representative： |
| :---: | :---: |
| Operation units：2，000 | 65，000 |


| Residential <br> customers： <br> 5 <br> 5 million |
| :---: |

> Commercial customers:
> 1.2 million
＊The numbers include plants dedicated for laundry or distribution．

## Strength 1：Production，logistics and distribution system that covers the nation

Competition is minimal in this business field．To establish this recycle－oriented business model to cover the nation，a large investment is required to build the laundry plant system，to purchase materials for rental products，and to create a nationwide sales organization．

## Strength 2：Strong customer base

A large customer base facilitates face－to－face sales activities and includes extensive relationships between sales representatives and loyal residential customers．


[^0]:    The figures given here show the increase or decrease from the same period of the previous year.

[^1]:    *2 Other food businesses include Café Du Monde (discontinued on Mar. 31, 2018), Katsu \& Katsu, Bakery Factory, The Chiffon \& Spoon, and Pie Face ${ }^{* 3}$ MOSDO is included in Mister Donut (Domestic).

