

DUGEN JAFY NENS FELEASE

June 25, 2021 Duskin Co., Ltd.

Duskin Creates its Green Target 2030

Osaka (June 25, 2021) — <u>Duskin Co., Ltd.</u> ("Duskin") formulated, on June 24, 2021, Duskin Green Target 2030 which is a set of environment-conscious management objectives to be achieved by the end of fiscal year 2030.

Specifically, to help build a recycling-oriented society, Duskin has set targets for reducing food waste as well as fossil fuel-derived plastics, and for improving the recycling rate of plastic containers and packaging. To help achieve a decarbonized society, Duskin has also set the following 2030 targets— reaching a renewable energy usage rate of 50%, and reducing CO₂ emissions across Duskin Group locations by 46% (compared to the 2013 target of 26%).

Duskin will continue its efforts to contribute to SDGs (see next page). By doing so, the company will strive to further enhance its corporate value and help build a sustainable society.

Reducing waste and efficient resource use help build a recycling-oriented society

2030 targets

- •Reduce food waste by **50%** (compared to FY2000)
- •Reduce fossil fuel-derived plastics by **25%** (compared to FY2020)
- •Recycle **60%** of plastic containers and packaging

Responding to climate change helps achieve a decarbonized society

2030 targets

- •Renewable energy usage rate of **50%**
- •Reduce CO₂ emissions across Duskin
- Group locations by **46%** (compared to the 2013 target of 26%)

Duskin's stance on ESG and SDGs

- 1. Move forward with the concept of CSV (creating shared value): solve economic, social and environmental issues through our business
- 2. Boost governance to mutually realize three kinds of value: economic, social and environmental

Value creation	Material issues for value creation	Contribution to SDGs
Economic value	Expand products and services in the hygiene domain	3 GOOD HEALTH 8 DECENT WORK AND AND WELL-BEING 8 ECONEMIC GROWTH
	Expand Care Service and Senior Care Businesses with franchise recruitment	
	Adapt shops and shop operations to new lifestyles	
Social value	Co-exist and co-prosper with communities	4 CULUITY 4.1 9 MULSIFY, MODVAILON AUDINEASTRUCTLEE 9.4 9.4
	Provide safe, reliable and sustainable products and services	11 SUSTAINABLICETES ADD CRAMMARIES 11.7 11.a
	Promote diversity and inclusion	3 AND WELLEBING 3.d 3.d 4.4 4.4 4.7
	Support employees' growth and career development	
	Promote work-style reform and health-focused management	5.5
Environmental value	Contribute to the creation of a recycling-oriented society	7 AFFORMABLE AND CLEAN EVENT 7.2 7.2 12 CONSUMPTION AND PRODUCTION 12.2 7.3 7.3 12 CONSUMPTION AND PRODUCTION 12.2
	Address climate change	13 JETION 13.1 13.1 13.1 13.1 13.2 14 LHE BODW MATER 14.1 14.1
Corporate Governance	Achieve more effective governance	11 Sustainaticites A Communities 11.b 11.b 11.b 11.b
		17 FOR THE COALS 17.14 17.16

Material issues and contribution to SDGs

About Duskin Co., Ltd.

Duskin Co., Ltd. is a leading franchisor in Japan. Our 15+ businesses range from rental and sales of cleaning and hygiene products to professional cleaning services, senior care and to donut shops. Outside Japan, we proudly serve customers in Taiwan and Shanghai with our cleaning-related services. What's more, Duskin is a franchisor of the Mister Donut brand. With more than 18,000 locations* (company-owned and franchised) in nine markets across Asia, Duskin is listed on the Tokyo Stock Exchange Prime Market (4665: Tokyo). For more information, please visit <u>https://www.duskin.co.jp/english/</u>.