

September 30, 2026

Company name: Duskin Co., Ltd.
Name of representative: Hiroyuki Okubo, Representative Director
President and CEO
(Securities code: 4665; TSE Prime Market)
Inquiries: Takeharu Ide, Operating Officer
Manager, Corporate Planning
Telephone: +81-6-6821-5071

Notice Concerning New Responsibilities for an Operating Officer

Duskin Co., Ltd. (the “Company”) hereby announces that the Board of Directors, at its meeting held on September 30, 2026, approved the following appointment of an operating officer to an additional position.

Effective October 16, 2026

Name	New position	Current position
Michitaka Kawazoe	Operating Officer General Manager, Strategy Management, Direct Selling Group President and CEO, Duskin Serve Kinki Co., Ltd.	Operating Officer General Manager, Strategy Management, Direct Selling Group

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

Public Relations

Telephone: +81-6-6821-5006