

May 15, 2026

Company name: Duskin Co., Ltd.
Name of representative: Hiroyuki Okubo, Representative Director
President and CEO
(Securities code: 4665; TSE Prime Market)
Inquiries: Takeharu Ide, Operating Officer
Manager, Corporate Planning
Telephone: +81-6-6821-5071

Notice Concerning Dividends of Surplus

Duskin Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2026, to pay dividends of surplus with a record date of March 31, 2026, as described below.

This matter will be discussed and resolved at the 64th Ordinary General Meeting of Shareholders scheduled for June 19, 2026.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on May 15, 2025)	Actual results for the previous fiscal year (Apr. 1, 2024- Mar. 31, 2025; FY2024)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	68.00 yen (Ordinary: 68.00 yen)	65.00 yen (Ordinary: 65.00 yen)	62.00 yen (Ordinary: 62.00 yen)
Total amount of dividends	3,205 million yen	—	2,921 million yen
Effective date	June 22, 2026	—	June 23, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

For the three years of Medium-Term Business Plan 2028, Duskin considers the return of profits to shareholders to be one of our highest priorities, even as we focus on investing in growth. Our policy is to distribute a portion of the profit based on our performance while maintaining an appropriate balance with investments for sustainable growth and higher corporate value, and preserving financial soundness in preparation for potential risks. We will determine dividends for each fiscal year based on the higher of either a consolidated payout ratio of 60% or dividends on equity (DOE) of 3.0%.

Based on this policy, the Company has decided to pay an annual dividend of 118 yen per share for the fiscal year ended March 31, 2026 (FY2025). As we have already paid an interim dividend of 50 yen, the year-end dividend will therefore be 68 yen per share.

(Reference) Breakdown of annual dividends

Record date	Dividend per share		
	Second quarter-end	Fiscal year-end	Total
Actual results for the fiscal year ended March 31, 2026 (FY2025)	50.00 yen	68.00 yen	118.00 yen
Actual results for the previous fiscal year (FY2024)	50.00 yen	62.00 yen	112.00 yen

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

Public Relations

Telephone: +81-6-6821-5006