

Company name: Duskin Co., Ltd.
Name of representative: Hiroyuki Okubo, Representative Director
President and CEO
(Securities code: 4665; TSE Prime Market)
Inquiries: Takeharu Ide, Operating Officer
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Notice Concerning the Appointment of Board Members

Duskin Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 30, 2026, to appoint the following candidates as Board Members. These appointments are to be ratified by a resolution at the 64th Ordinary General Meeting of Shareholders scheduled for late June 2026.

1. Board Director candidates

Hiroyuki Okubo (Reappointment)
Tetsuya Wada (Reappointment)
Shinichiro Ueno (Reappointment)
Keiichi Emura (Reappointment)
Kenji Iida (Reappointment)
Seishi Nemoto (Reappointment)
Fumi Musashi (Reappointment)
Rie Nakagawa (Reappointment)
Nobuko Sekiguchi (Reappointment)

Notes:

1. A formal resolution on the appointment of Board Directors is planned to take place at the Ordinary General Meeting of Shareholders scheduled for late June 2026.
2. Ms. Fumi Musashi, Ms. Rie Nakagawa and Ms. Nobuko Sekiguchi are candidates for Outside Director positions in accordance with the provisions of Article 2, Item 15 of the Companies Act.
3. All of the candidates for the Outside Director positions fulfill the requirements for Independent Directors in accordance with the regulations of the Tokyo Stock Exchange. The Company has filed a notification with the Exchange that the candidates have been designated as Independent Directors who have no possibility of conflicts of interest with general shareholders. In the event that the reappointment of the Outside Director candidates is approved, the Company plans to continue to file a notification that they have been designated as Independent Directors.

2. Audit and Supervisory Board Member candidate

Hidekazu Saruki (Reappointment)

Notes:

1. A formal resolution on the appointment of Board Directors is planned to take place at the Ordinary General Meeting of Shareholders scheduled for late June 2026.
2. Mr. Hidekazu Saruki is a candidate for an Outside Audit and Supervisory Board Member position in accordance with the provisions of Article 2, Item 16 of the Companies Act.
3. The candidate for the Outside Audit and Supervisory Board Member position fulfills the requirements for Independent Audit and Supervisory Board Members in accordance with the regulations of the Tokyo Stock Exchange. The Company has filed a notification with the Exchange that the candidate has been designated as an Independent Audit and Supervisory Board Member who has no possibility of conflicts of interest with general shareholders. In the event that the reappointment of the Outside

Audit and Supervisory Board Member candidate is approved, the Company plans to continue to file a notification that he has been designated as an Independent Audit and Supervisory Board Member.

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

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