

Company name: Duskin Co., Ltd.
 Name of representative: Hiroyuki Okubo, Representative Director
 President and CEO
 (Securities code: 4665; TSE Prime Market)
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**Notice Concerning Voting Results at the 63rd Ordinary
General Meeting of Shareholders**

Duskin Co., Ltd. hereby announces the results of the voting rights exercised at its 63rd Ordinary General Meeting of Shareholders held on June 20, 2025, as described below. All proposals were approved and passed in their original form.

1. Number of voting rights and voting rights exercised

Total number of voting rights (Number of shareholders with voting rights)	470,292 (61,998)
Number of voting rights exercised (excluding invalid votes) a = b + c + d (Exercise ratio)	385,159 (81.89%)

Note: As the number of invalid votes varies among the proposals, the number of voting rights exercised for the proposal with the fewest number of valid votes was adopted.

2. Voting results

Matters resolved	Number of votes for proposal (b)	Number of votes against proposal (c)	Number of abstentions (d)	Ratio of voting for proposal (b/a)	Voting results
Proposal 1: Appropriation of Retained Earnings	384,493	666	0	99.82%	Approved
Proposal 2: Election of Nine (9) Members of the Board of Directors					
Hiroyuki Okubo	341,442	44,426	0	88.48%	Approved
Tetsuya Wada	364,595	21,274	0	94.48%	Approved
Shinichiro Ueno	364,571	21,298	0	94.48%	Approved
Keiichi Emura	382,571	3,298	0	99.14%	Approved
Kenji Iida	382,614	3,255	0	99.15%	Approved
Seishi Nemoto	382,803	3,066	0	99.20%	Approved
Fumi Musashi	372,789	13,080	0	96.61%	Approved
Rie Nakagawa	384,110	1,759	0	99.54%	Approved
Nobuko Sekiguchi	384,493	1,377	0	99.64%	Approved

Notes:

1. The requirements for approval of each proposal were as follows:
 - Proposal 1:

Votes in favor of the proposal amount to the majority of the voting rights exercised by shareholders present at the meeting who are entitled to vote.
 - Proposal 2:

Votes in favor of the proposal amount to the majority of the voting rights exercised by shareholders present at the meeting who collectively hold at least one-third of the voting rights of the shareholders entitled to vote. Note that Proposal 2 was not subject to cumulative voting.
2. The ratio of voting for each proposal represents the ratio of votes that are confirmed as approving the proposal to the number of voting rights exercised. (292,917 voting rights were exercised in advance prior to the day of the meeting and 92,242 voting rights were exercised by shareholders present at the meeting.) On the day of the meeting, the Voting Rights Execution Form was collected from each shareholder attending the meeting to confirm their voting results. Therefore, the total number of votes for each proposal described above does not necessarily match those obtained in early voting and presented to shareholders during the meeting. In addition, shareholders who have not indicated their approval or disapproval on the Voting Rights Execution Form or who have not submitted said form were counted as having indicated their approval for all matters to be resolved.

For media inquiries on this matter, please contact:

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