

May 15, 2025

Company name: Duskin Co., Ltd.  
Name of representative: Hiroyuki Okubo, Representative Director  
President and CEO  
(Securities code: 4665; TSE Prime Market)  
Inquiries: Takeharu Ide, Operating Officer  
Manager, Corporate Planning  
Telephone: +81-6-6821-5071

### **Notice Concerning Dividends of Surplus**

Duskin Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2025, to pay dividends of surplus with a record date of March 31, 2025, as described below.

This matter will be discussed and resolved at the 63rd Ordinary General Meeting of Shareholders scheduled for June 20, 2025.

#### 1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on Nov. 5, 2024)	Actual results for the previous fiscal year (Apr. 1, 2023- Mar. 31, 2024; FY2023)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	62.00 yen (Ordinary: 62.00 yen) —	60.00 yen (Ordinary: 60.00 yen) —	65.00 yen (Ordinary: 45.00 yen) (Commemorative: 20.00 yen)
Total amount of dividends	2,921 million yen	—	3,147 million yen
Effective date	June 23, 2025	—	June 27, 2024
Source of dividends	Retained earnings	—	Retained earnings

#### 2. Reason

For the three years of Medium-Term Management Policy 2022, Duskin considers the return of profits to shareholders to be one of our highest priorities, even as we focus on investing in growth. Our policy is to distribute a portion of the profit based on our performance while maintaining an appropriate balance with investments for sustainable growth and higher corporate value, and preserving financial soundness in preparation for potential risks. We will determine dividends for each fiscal year based on the higher of either a consolidated payout ratio of 60% or dividends on equity (DOE) of 2.5%.

Based on this policy, the Company has decided to pay an annual dividend of 112 yen per share for the fiscal year ended March 31, 2025 (FY2024). As we have already paid an interim dividend of 50 yen, the year-end dividend will therefore be 62 yen per share.

(Reference) Breakdown of annual dividends

	Dividend per share		
Record date	Second quarter-end	Fiscal year-end	Total
Actual results for the fiscal year ended March 31, 2025 (FY2024)	50.00 yen	62.00 yen	112.00 yen
Actual results for the previous fiscal year (FY2023)	35.00 yen	65.00 yen	100.00 yen

For media inquiries on this matter, please contact:

Duskin Co., Ltd.  
Public Relations  
Telephone: +81-6-6821-5006