Company name: Duskin Co., Ltd.

Name of representative: Hiroyuki Okubo, Representative Director

President and CEO

(Securities code: 4665; TSE Prime Market)

Inquiries: Takeharu Ide, Operating Officer

Manager, Corporate Planning Telephone: +81-6-6821-5071

Notice Concerning a Personnel Change

Duskin Co., Ltd. announced that it has approved a personnel change at the Board Meeting held on September 26, 2024, as described below.

Personnel change (Effective from October 1, 2024)

Name	New position	Current position
Masahiro Umemoto	Division Manager, Total Green Division Planning & Development, Direct Selling Group	Total Green Division Planning & Development, Direct Selling Group

For media inquiries on this matter, please contact:

Duskin Co., Ltd. Public Relations

Telephone: +81-6-6821-5006