Company name: Name of representative:	Duskin Co., Ltd. Hiroyuki Okubo, Representative Director President and CEO
Inquiries:	(Securities code: 4665; TSE Prime Market) Keiichi Emura, Operating Officer
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<u>Notice Concerning Voting Results at the 61st Ordinary</u> <u>General Meeting of Shareholders</u>

Duskin Co., Ltd. (the "Company") hereby announces the results of the voting rights exercised at its 61st Ordinary General Meeting of Shareholders held on June 23, 2023, as follows. All proposals were approved and passed in their original form.

1. State of voting rights and their exercise

Total number of voting rights (Number of shareholders with voting rights)	488,731 (46,641)
Number of voting rights exercised (excluding invalid votes)	
a = b + c + d	400,309
(Exercise ratio)	(81.90%)

Note: Due to the difference in the number of invalid votes for each proposal, the number of voting rights exercised for the proposal with the fewest number of valid votes was adopted.

2. Voting results

Matters resolved	Number of votes for proposal (b)	Number of votes against proposal (c)	Number of abstentions (d)	Ratio of voting for proposal (b/a)	Voting results
Proposal 1:					
Appropriation of	399,585	724	0	99.81%	Approved
Retained Earnings					
Proposal 2:					
Election of Nine (9)					
Members of the Board					
of Directors					
Teruji Yamamura	379,029	22,879	25	94.30%	Approved
Hiroyuki Okubo	373,259	28,646	25	92.86%	Approved
Kazushi Sumimoto	379,652	22,256	25	94.45%	Approved
Tetsuya Wada	380,185	21,723	25	94.58%	Approved
Naoto Miyata	379,317	22,590	25	94.37%	Approved
Shinichiro Ueno	398,461	3,447	25	99.13%	Approved
Nobuko Sekiguchi	388,021	13,912	0	96.53%	Approved
Yukiko Tsujimoto	387,896	14,037	0	96.50%	Approved
Fumi Musashi	400,043	1,890	0	99.52%	Approved

Notes:

1. The requirements for approval of each proposal were as follows.

- Proposal 1:

Votes in favor amount to the majority of the voting rights exercised by shareholders present at the meeting who are entitled to vote.

- Proposal 2:

Votes in favor amount to the majority of the voting rights exercised by shareholders present at the meeting holding at least one-third of the voting rights of the shareholders entitled to vote. Note that Proposal 2 was not subject to cumulative voting.

2. The ratio of voting for the proposal represents the ratio of votes that are confirmed as approving a proposal to the number of voting rights exercised. (321,316 voting rights were exercised in advance by the day prior to the meeting and 78,993 voting rights were exercised in person by shareholders present at the meeting.) Voting Rights Execution Forms were collected on the day of the meeting from shareholders attending to confirm the voting results. The number of voting rights exercised by shareholders during the meeting and those confirmed for or against a proposal by the Forms from the shareholders in attendance may not necessarily coincide. In addition, shareholders who have not indicated their approval or disapproval on the Voting Rights Execution Form or who have not submitted said form were counted as having indicated their approval for all matters to be resolved.

For media inquiries on this matter, please contact: Duskin Co., Ltd. Public Relations Telephone: +81-06-6821-5006