Company name: Duskin Co., Ltd.

Name of representative: Hiroyuki Okubo, Representative Director

President and CEO

(Securities code: 4665; TSE Prime Market)

Inquiries: Keiichi Emura, Operating Officer

Manager, Corporate Planning Telephone: +81-06-6821-5071

Notice Concerning a Personnel Change

Duskin Co., Ltd. announced that it has approved a personnel change at the Board Meeting held on November 24, 2022, as described below.

Personnel change (Effective from January 1, 2023)

Name	New position	Current position
Kenji Eguchi	Division Manager, Home Repair Division Planning & Development, Direct Selling Group	Managing Director Duskin Hong Kong Co., Ltd.

For media inquiries on this matter, please contact:

Duskin Co., Ltd. Public Relations

Telephone: +81-06-6821-5006