

Board of Directors



Teruji Yamamura
**Representative Director
 President & CEO**
 Number of shares owned : 33,785
 Board meeting attendance
 in FY2018 : 20/20

Apr. 2018 Representative Director
 President & CEO (to the present)
 Apr. 2009 President & CEO
 Apr. 2007 Director
 Care Service Business Group, Home Instead,
 Rent-All
 June 2004 Director & Assistant General Manager
 Clean Service Business Group
 Jan. 1982 Joined the Company



Kenichi Miyajima
**Director,
 Executive Vice President &
 Operating Officer**
 Number of shares owned : 11,300
 Board meeting attendance
 in FY2018 : 18/20

June 2018 Director
 Executive Vice President & Operating Officer
 President's Office, Food Group, Corporate
 Account (to the present)
 Apr. 2018 Director
 Senior Executive Operating Officer, Food Group
 June 2012 Senior Executive Director
 President's Office, Public Relations, Legal
 Affairs & Corporate Compliance, Quality
 Assurance & Risk Management, Product
 Inspection Center, Food Chain Business &
 Development
 Apr. 2009 Executive Director
 Clean Service Business Group, Care Service
 Business Group, Rent-All, Uniform Service,
 Health & Beauty, Home Instead,
 Drink Service, Corporate Account
 June 2004 Director
 General Manager, Clean Service Business Group
 May 1990 Joined the Company



Kazuo Okai
**Director &
 Senior Executive
 Operating Officer**
 Number of shares owned : 18,755
 Board meeting attendance
 in FY2018 : 20/20

June 2019 Director
 Senior Executive Operating Officer
 Human Resources, Legal Affairs & Corporate
 Compliance, Quality Assurance & Risk
 Management, New Business Development,
 Public Relations, International (to the present)
 Apr. 2019 Director
 Senior Executive Operating Officer
 Human Resources, Legal Affairs & Corporate
 Compliance, Quality Assurance & Risk
 Management, New Business Development,
 International
 Apr. 2018 Director
 Executive Operating Officer
 International, Care Service Business Group
 June 2015 Executive Director
 General Manager, Clean & Care
 Development Group
 June 2008 Director
 Manager, Overseas Business Development
 Chairman & CEO, Duskin Hong Kong Co., Ltd.
 Apr. 1980 Joined the Company



Yasuto Shigeyoshi
**Audit &
 Supervisory Board Member**
 Number of shares owned : 6,000
 Board meeting attendance
 in FY2018 : 20/20
 Audit & Supervisory Board meeting
 attendance in FY2018 : 13/13

June 2012 Audit & Supervisory Board Member (to the
 present)
 Nov. 2007 Manager, Accounting
 Dec. 2003 Manager, Auditing
 Apr. 1978 Joined the Company



Takashi Yoshida
**Audit &
 Supervisory Board Member**
 Number of shares owned : 4,000
 Board meeting attendance
 in FY2018 : 20/20
 Audit & Supervisory Board meeting
 attendance in FY2018 : 13/13

June 2016 Audit & Supervisory Board Member (to the
 present)
 June 2008 Manager, Legal Affairs and Corporate
 Compliance
 Apr. 2006 Section Chief, Legal Affairs, Legal Affairs
 and Corporate Compliance
 Apr. 1985 Joined the Company



Junichi Narahara
**Director &
 Senior Executive
 Operating Officer**
 Number of shares owned : 10,600
 Board meeting attendance
 in FY2018 : 20/20

June 2019 Director
 Senior Executive Operating Officer
 Direct Selling Group Strategy Management &
 Operations, Care Service Business Group
 Uniform Service (to the present)
 Apr. 2019 Director
 Senior Executive Operating Officer
 Direct Selling Group Strategy Management &
 Operations, Care Service Business Group
 Apr. 2018 Director
 Executive Operating Officer
 Direct Selling Group Strategy Management &
 Operations, Corporate Account
 General Manager, Strategy Management,
 Direct Selling Group
 June 2009 Director
 General Manager, Mister Donut Business Group
 Oct. 1982 Joined the Company




Kazushi Sumimoto
**Director &
 Executive Operating Officer**
 Number of shares owned : 7,785
 Board meeting attendance
 in FY2018 : 20/20

June 2019 Director
 Executive Operating Officer
 Corporate Planning, General Affairs,
 Accounting, Information System, Production
 & Logistics (to the present)
 Apr. 2019 Director
 Executive Operating Officer
 Corporate Planning, General Affairs,
 Accounting, Public Relations, Information
 System, Production & Logistics
 Apr. 2018 Director
 Senior Operating Officer
 Corporate Planning, Production & Logistics
 June 2014 Director, Home Instead
 Division Manager, Rent-All
 Apr. 1983 Joined the Company




Taku Suzuki
**Director &
 Senior Operating Officer**
 Number of shares owned : 3,900
 Board meeting attendance
 in FY2018 : 20/20

June 2019 Director
 Senior Operating Officer
 Rent-All, Health Rent, Life Care, Health &
 Beauty (to the present)
 Apr. 2018 Director
 Senior Operating Officer
 Rent-All, Health Rent, Life Care, Uniform
 Service, Health & Beauty
 June 2016 Director, Product Inspection Center
 General Manager, Production & Logistics
 Group
 Apr. 1989 Joined the Company



Takaaki Oda
**Audit &
 Supervisory Board Member**
 Outside Independent
 Number of shares owned : —
 Board meeting attendance
 in FY2018 : 18/20
 Audit & Supervisory Board meeting
 attendance in FY2018 : 13/13

June 2014 Audit & Supervisory Board Member (to the
 present)
 May 2002 Partner, Miyake & Partners (to the present)
 Jan. 1995 Partner, Miyake Godo Law Office
 Apr. 1988 Registered as Osaka Bar Association, and
 joined Miyake Godo Law Office
 Oct. 1985 Passed National Bar Examination



Sachiko Kawanishi
**Audit &
 Supervisory Board Member**
 Outside Independent
 Number of shares owned : —
 Board meeting attendance
 in FY2018 : 20/20
 Audit & Supervisory Board meeting
 attendance in FY2018 : 13/13

June 2016 Audit & Supervisory Board Member (to the
 present)
 Aug. 2000 Senior Managing Director, Internet
 Disclosure, Co., Ltd. (to the present)
 Oct. 1988 Registered as Certified Public Accountant
 Joined Tohmatsu Awoki & Sanwa (current
 Deloitte Touche Tohmatsu LLC)
 Apr. 1981 Joined Honeywell Information Systems
 Japan, Inc. (current NEC Nexsolutions, Ltd.)

(Significant concurrent positions)
 Senior Managing Director, Internet Disclosure Co., Ltd.




Tadashi Yamamoto
Director
 Outside Independent
 Number of shares owned : —
 Board meeting attendance
 in FY2018 : 20/20

June 2015 Director (to the present)
 June 2014 Resigned from the position of Audit &
 Supervisory Board Member, Wacoal Corp.
 June 2012 Audit & Supervisory Board Member,
 Wacoal Corp.
 June 2012 Resigned from the position of Director,
 Wacoal Holdings Corp.
 Mar. 2012 Resigned from the position of Director,
 Wacoal Corp.
 Apr. 2008 Director, Wacoal Holdings Corp.
 Senior Managing Corporate Officer
 General Manager, International Operations,
 Wacoal Corp.
 June 2006 Director, Wacoal Holdings Corp.
 Managing Corporate Officer
 General Manager, Human Resource &
 Administration, Wacoal Corp.
 Apr. 1976 Joined Wacoal Corp.



Tomoya Yoshizumi
Director
 Outside Independent
 Number of shares owned : 200
 Board meeting attendance
 in FY2018 : 20/20

June 2017 Director (to the present)
 Retired from Ajinomoto Co., Inc.
 June 2015 Advisor, Ajinomoto Co., Inc.
 June 2013 Corporate Vice President & General Manager,
 North America Division,
 Bioscience & Finechemicals Business Division
 Ajinomoto Co., Inc.
 President, AJINOMOTO NORTH AMERICA,
 INC (current Ajinomoto Health & Nutrition
 North America, Inc.)
 June 2011 Member of the Board & Corporate Vice President
 General Manager, North America Division,
 Bioscience & Finechemicals Business Division,
 Ajinomoto Co., Inc.
 President, Ajinomoto U.S.A. (current Ajinomoto
 Health & Nutrition North America, Inc.)
 June 2008 Member of the Board & Corporate Vice President
 President, Amino Acids Company
 June 2007 Member of the Board, Ajinomoto Co., Inc.
 Apr. 1978 Joined Ajinomoto Co., Inc.



Nobuko Sekiguchi
Director
 New Outside Independent
 Number of shares owned : —
 Board meeting attendance
 in FY2018 : NA

June 2019 Director (to the present)
 Mar. 2019 Retired from CAPCOM CO., LTD.
 Apr. 2016 Managing Corporate Officer
 Head of Corporate Planning & Human
 Resources Division
 Apr. 2011 Corporate Officer
 Head of Corporate Planning Division
 Apr. 2007 General Manager of Accounting
 Department
 Nov. 2005 Joined CAPCOM CO., LTD.



Kyoichiro Arakawa
**Audit &
 Supervisory Board Member**
 Outside Independent
 Number of shares owned : 3,000
 Board meeting attendance
 in FY2018 : 20/20
 Audit & Supervisory Board meeting
 attendance in FY2018 : 13/13

July 2017 President & CEO, Best Partners Co., Ltd. (to
 the present)
 June 2016 Audit & Supervisory Board Member (to the
 present)
 Sept. 2007 Director MIT Corporate Advisory Services,
 Co., Ltd.
 July 1997 Joined KPMG Century Audit Corporation
 (current KPMG AZSA LLC)
 Apr. 1997 Registered as Certified Public Accountant
 Oct. 1992 Joined Showa Ota & Co. (current Ernst &
 Young ShinNihon LLC)

(Significant concurrent positions)
 President & CEO, Best Partners Co., Ltd.

Audit & Supervisory Board Members

Operating Officers

Teruji Yamamura
President & Chief Executive Officer
 Auditing

Kenichi Miyajima
Executive Vice President & Operating Officer
 President's Office, Food Group,
 Corporate Account

Kazuo Okai
Senior Executive Operating Officer
 Human Resources, Legal Affairs & Corporate
 Compliance, Quality Assurance & Risk
 Management, New Business Development,
 Public Relations, International

Junichi Narahara
Senior Executive Operating Officer
 Direct Selling Group Strategy Management &
 Operations, Care Service Business Group,
 Uniform Service

Kazushi Sumimoto
Executive Operating Officer
 Corporate Planning, General Affairs, Accounting,
 Information System, Production & Logistics

Taku Suzuki
Senior Operating Officer
 Rent-All, Health Rent, Life Care, Health & Beauty

Osaharu Fujii
Senior Operating Officer
 Legal Affairs & Corporate Compliance,
 Quality Assurance & Risk Management,
 New Business Development

Hideyuki Naito
Senior Operating Officer
 General Affairs, Accounting

Takashi Kubo
Operating Officer
 General Manager, Production & Logistics

Kiyokazu Yamashiro
Operating Officer
 General Manager, Care Service Business Group

Hiroyuki Okubo
Operating Officer
 Manager, Corporate Planning

Tetsuya Wada
Operating Officer
 General Manager, Mister Donut Business Group

Kazuyoshi Fujioka
Operating Officer
 General Manager, Strategy Management,
 Direct Selling Group

Shigeo Takenouchi
Operating Officer
 General Manager, Operations,
 Direct Selling Group